Module-V Concept of naterials management - inventory - inventory ronted Economic order quantity - ABC analysis - Safety in construction - Safety measures in different stages of anetenclion - Implementation of safety programme. The term 'materials' is used in general sense and express to the whole range of goods and crevices that are purchase or otherweise procursed from sources outside the Organisation and are used or processed in order to provide finished products for sale. One con notice a fundamental différence in materiale management in a factory-like cituation and a construction project-cituat ) Material management is the integrated functioning the different sections of a company dealing with the supply of materials and other related activities so as to obtain maximum co-ordination and optimum. Scope, of material management is voet as It begins with "accord of contract"
And orde with "material reating at its point of use". Wig Objectives of material management: (1) Minimise material cast (2) Procure and provide material of descried quality

(3) Reduce investment tied in inventories for use in other productive purposes and to develop high inventory tien over ratios (4) Puechase, receive, teansport and store material efficiently and to reduce the related costs (5) Cut down costs treagh simplification, standaedisation redue analysis, impost substitution etc (6) Modify paper about procedure in order to minimise delays in procuring material (7) Teain personnel in the field of materials management in order to increase operational efficiency. (8) In large construction regonisation, for performing material management function, there is a material management department which is headed by a vice president and he are she is supported by a general manager. (9) The general manager is overall in charge of centro material dept and regional material dept. The responsibilities of certeal material deportment:-(1) To procese high value materials centrally for differ regions (2) To allange for their teansport to respective regions

(3) To exercise inventory control (4) To enter into rate contract for frequently used construction materials such as cement, etcel, plycoood at organisation level. (5) To develop computerised procedures (6) To provise capital equipmente and to avange for their maintenance. (7) To supply sow materials to company's manufacturing (8) To impost construction materials depending on the requirement of projects (9) To gather MIS (Management Information System) reports and their analysis. (10) To standardise and codify the construction material (11) To dispose of the coaster and scrap materials People involved in the material procurement process: (1) In large anetention regarisation, the project manager is responsible for material management. (2) The planning engineer and the materials engineer are responsible for preparing the materials schedule, rending the requisition for the materials, monitoring and control of materials consumption at projects, comparing the tinder provision and actual cost of materials and so

(3) The quality engineer is responsible for sampling and testing of materials recieved at project sites and also for checking their conformance with the specification (4) The stores in charge is responsible for follow-up with the vendors, recieving and issuing the eight materials and so on: (5) The quality engineer is responsible for sampling and testing of materials recieved at project eites and also for checking their conformance with the specifications. (6) The stores in charge is responsible for follow-up with the vendors, recieving and issuing the right materials and so on. Material Management Functions: Material planning Procurement ۱۰ Q. Castody 3. Accounting 4. 5 · Transportation Inventacy monitoring and control G٠ Lodufi cabion 斗・ 8. Computeis atron

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1. Material planning The cite planning engineering is responsible for this function. He makes a puschase requisition in consult tion with the construction manager, following which the material is procured by administrative people. Materials schedule should be the basis of raising material eggisitions. Material planning isvolves: ⇒ Identifying materials
 ⇒ Eclimating quantities
 ⇒ Defining specifications
 ⇒ Pose casting sequisements
 ⇒ Locating sight sacces for presument. 2. Procusement Before peacement, the site planning engineer along with the materiale engineer scavey the local market and identify the items that are to be procured locally and those are to be procured from the head office under centralised procurement system. Local procurismo should be kept the miniman and limited to non engineered items and consumables. Àduartages of centralised and local purchasing. (entralised: Loco cint peice due to large volume of purchase
 Smoother purchasing action due to well-laid out

· Specialised passon having better market knowledge isvolved · Dealing with regular suppliers and hence better negotiated price Local Faster response to material requirement for the project
Better project control and regulated expense torocards purchasing expenses. Advantages and dividvantages of early procurement: Advantages: (1) Materiale availability is assured and bence work will not suffer. (2) Peopler quality and perie of materials can be assure as there is time to look accurd and shop. Disadvantages: 1) Matérial may bé stolen or may deteriorate during (2) Materials cuill requise space for storage, which may be also be needed for other uses. (3) They needed to be guarded and accounted for (4) Monay locked up in the purchase of materials does not get interest and other coards may suffer de to trie.

Advantages and disadvantages of late procurement: Advantages: · All the disadvantages of early procurement are avoided Dwadvartages. All the advantages of early procuraement are lost
 The guarantied delivery dates are available, it may be satisfactary to arrange for deliveries to be made a week in advance of the starting date of the arrange date. 3. Custody (Recieving, Wavehousing and Issuing) :-The main documents used are; • Incoard regester, material recipt note (MRN) delivery challen (DC), indent, die patch covaring note, outward regula, loan register, repair register and plant and machinery movement register. The functions of coosehocuing one; · Cover reciept, inspection, etaloge, usive/dispatch, malceide accounting, valuation and inscease. 4. Materials accounting L'appre of materials accounting Monitoring inflow and
Consumption of rouse materials

Material accounting involves; · Material stock accounting Material issues and setiens accounting
Monthly stock taking of selected materials and
Materials coastage analysis Material wastage analysis aims at finding the causes of wastages and electrifying them. Wastage during providement can result from various foctors; Baying materials of wears specification
Baying more than the actual requirements On neccessaeg buying of items to cater for.
an realistic and conforescene eventualities.
Ontimely buying of schoot slife materials Improper and unnecessary handling of materials Wastage while taans postation. Other reasons for wantage includes. Breakages and damages during handling  $(\mathbf{U})$ Lade of pre-coele preparation and co-administer (භ (3) Infector quality of materials (4) Improper accounting and poor stare keeping (5) Négligent and careles attitude of supervisor (6) Onforessen circumstances litre acceidents, fire cte (1) High rate of deterioration due to long storage at the place of work. (3) Over usices from the central stores and

sueplus materials (9) Failures to extrem concerned (10) Thefts and pilferage 5. Lansportation: Construction materials used at site should be transport. for heir point of origin to storage point and then to actual point of conscription. In some cases materials may be received at central stores and then dispatched to project stores at site and then dispatched to project stores at site and finally to coast place. People case should be taken while planning for teamsportation of race materials and semi finished materiale so as to avoid any adværse effect on the characteristics or performance of materials. 6. Inventory mailtaing and Control:-→ Inventary may be definied as usable but idle rerouece and if resources is some physical and tangible object such as material then it is called stock. stock . -> Inventory level should be frequently monitored and controlled for better performance. -> Suintific inventory management is an extremely important problem area in material management function → Material accounts for more than healf the total cost of any business and organisations, maintain a huge amount of stocks.

→ Inventage is highly omenable to control, it is a symptom of pour performance. → Tovertony can be reduced by proper design of procurement policies by reduction in concretainties of lead times by variety reduction and in many other coays. Mord for inventory: --> Improves customer service → Premits purchase and transportation economies - both product procurement and transportation cost will be reduced if lot sizes are large > bledges against price changes - one can observe the tendency to troad commodities in anticipation of price rise first before the budget. > Protect against demand and lead incertainties. When these are incertainties in the customer demand patterns and the suppliers replenishment clead times, it is preferable to invest in safety stock to that the services are maintained at acceptable level at customers Hedges against contigencies. Inventory Control Methods: · ABC analysis · FSN analysis Veb analysis

Functions of inventory: · To meet cirticipated demand · To smooth preduction requirements · To de rouple operations To protect against stock-outs To take advantage of order aydes
To help hedge against price increases
To partit operations · To take advantage of quantity discounts. 7 Materials Codifications .-> Impostant function in materials management > Especially used by construction companies whose thousand of different items are used all along the project -> Different systems of codification Numerie codification
Alphanumerie codification
Colour codification Numeric codification: Nambers are used Eq: Material code: 3406512100 1st digit expresents - class of material and digit expresents - mayir group of materials-3° depresente - miner group 4<sup>th</sup> digit expresents - metal 5<sup>th</sup> digit expresents - diameter 6<sup>th</sup> digit expresents - diameter



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People system of material codification serves for follow. pueposes: () Propa identification of items by all departments concerned. (2) Availing use of long description of items (3) Material accounting and control (4) A residing deplicate states under different descriptions (5) Ensuring reciept and usive documents are posted in appropriate record. (6) Flelps in mechanisation of records. (8) Material Computerisation: Compaters are being increasingly used in the application of Construction materials management. Functions of Material Computerisation:-→ Forecasting the prices of matacials based on part data and analysing past trends → Planning of different materiale - Using the construction schedule rone can work out the materiale schedule. quite easily using computers. → Developing the specification of materials - One can refer to past specifications stored in the computer make.

adjustments depending on the requirements of the suitable project. → Purchasing of materials - It is now possible to enquisites for different materials online as well as invite bids form different suppliess online -> Peepasing a comparative statement and finalizing the supplies. > Inventory control-~ Computers can play an important role in decision making, as for as economic order quantity is concerned. De easily performed using computers. Inventory Control: The team inventory means the value or amount of material. On resource on hand. It includes eaco material, coasti - in proces, finished goods and stores and spass Toventosey control is the process by which invertosey is measured and regulated according to predetermini norms such as ceonomic lot size for order or produ-tion, safety state, minimum level, maximum level, Order level etc. Inventory control portains primarily to me administration of established policies, systems

and procedures in order to reduce the invortary cost. Objectives of inventory control: (1) To meet unseen future demond due to variation in fore cast figures and actual figures (2) To average out demand fluctuations due to reasone or cyclic variations (3) To meet the customer requirement timely, effectively (4) To moother the preduction process. (5) To facilitate intermitted production of several products on the same facility (6) To gain economy of production or parchase (7) To reduce los due to changes in prices, of in vertory items. (2) To meet the time lag for transportation of goods. (9) To meet the technological constraints of production process. process (10) To balance various carts of inventoring such as order cost or edup cost and inventory correging cost (1) To balance the stock out cast oppustunity cast due to loss of sales against the casts of inventory (12) To minimise loues due to déteriséation, damage cté.

tactors affecting invertory control:-(!) Type of porduct. (2) Type of manufacture (3) Volume of production Benefits of inventory control:-(1) Ensure an adequate supply of materials (2) Minimises inventory costs (3) Facilitates purchasing economy (1) Eliminates deplication in ordering (5) Better ablisation of available stocks (6) Provides a check against the less of materials (1) Faelitates cost accounting activity (3) Enables management in cost composision (9) Locates and disposes inactive store items (10) Consistent and reliable bass for financial statements Inventory Canteo Methods. Technique of maintaining the size of inventory at some desired level keeping in view to best rearrance intere of an arganisation.

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ABC - Based on forecasting accoreacy. VED - Vilal, Essertial, Desveable demand. FSN - Fast; Slow and Mormal Consumption HML - High, Medium and Low civit price XVZ - classify naterial in storage. SDE - Scare, difficult and casy to procure. GOLF - Government, Ordinary, Local and torright procurement strategy HML: High, Medium and Low parce ABC Analyzis: This is based on Pareto's Laco, which says that in any longs group there are significant fee? and significant many? To example only 20 present of the items may be accounting to end of a first of the items may be accounting for 80% of the total material cost procured by a construction organisation there 20% constitute significant few that require utmost attention. To peepase an ABC-type clave, we may follow a simple procedure: (1) Defferent naturals sequised for the project are identified and their calinated quantities associed out the quantity estimate could be on the basis of either annual consumption or the project's total enquirement. (2). The circle eater of materials are estimated

(3) The usage values of each of the materials one obtained by multiplying the estimated quantities and their unit eater. These values one convocted to % of total approach usage cost or total project cost, as the case may be. may be (4) The percentage argue cost for each of the materials is oscanged in the descending order of their earling, starting with the first chart, is highest to lowest asage value. The computative presentage asage value is also calculated: also calculated (5) A cueve is plotted, and points on the evere at which There are perceptible sudder changes of slopes are identified. In the absence of such sharp points, act off points assesponding to the top 10% and the next 20% as so age martial as a general indicator A, B and C type of materials. (6) According to an empirical approach, A' does items account for about 70% of the usage value, B' class items for about 20% of the usage value, 'C' class items for about 10% of usage value. In teens of numbers, 'A' class items constitute about 10% of 1 + 1 - 1 - in/ lotal items, B' dass items about 20% of total items and 'c' day items about 70% of total items These percentages are indicative only and can vary depending on a sumber of factors.

Open classification of materials into A, B and C types suitable inventory policies can be decided. Coesespondine to each type of materials, the implications on inventor policy are montioned beloo:-Iten type 'A' the salient features are: > Accusate forecast of quartities needed. → Involvement of services level of puschasing → Ordering is on regrissement basis. → Enguians for procusement need to be rent to a large number of supplies → Steret degree of control is required, preferably monitoring on a weekly basis. → Low safety lock is needed. <u>Item type 'B'</u> Salient features are: → A poroximate forecast of quantities needed. → Requises involvement of middle level of puechasing → O edering is on EDO basis → Organizes for procurement needed to be next 3-5 reliable supplies → Modecate degree of conteal sequired. Peeferably maniatoring on a monthly basis → Moderate safety station needed. I ten type c': The valient features are > No need of forecasting, ever rough quality estimate is

sufficient → Junior level staff is anthorised to bedre puschase → Butto adapting is preferred. → Quotations from even 2 003 reliable suppliers are sufficient. → A telatrichy selaxed degree of control is sufficient, and monitoring can be done on a quarterly basis
→ Adequate safety stock can be maintained. Illustration of ABC analysis. Percentage of no. of inventory items

Inventory Models: These are a number of computer based analytical inventore models available ( such as conomic order grantity [EOC], model), most of which are able to generate aconomie puechase orders, shipping orders, delivery notes and invoice Most models claim to improve management anted by eedwaring invortory holding costs without low of custo mer beavice. The basic philosophy behind here models is to use a teade off analysis by comparing the cast of invortory holding versus the cost of ordering. Time Joventosy behaviour einder E000 model. s ang kang pan Economic Order Quantity (EOQ) Model The EOQ model prevides answers on how much to order. The recorder point R and the quantity to be ordered, Q are schown in the figure, as is the lead time L. The ordered quantity derived from this model is known as economic order quantity, too.

It is usually less expensive to purchase (and teans post) or produce a bunch of material at once. man to order it in small quantities. If orders for large quartitues are spicified, there will be fewer Ordere placed. For prechasing, this means that quartities discounts and bransportation efficiencies may be realized The other side of the coin, however is that larger lot siges result in more inventory and inventory is expensive to hold. Ear model attemps to perify a balance between these opposing costs. This aspect is shown graphically in Equise, while these is incess in cost with increase of inventory. The total cost is given by the sum of univertony rassigning cost and ordering cost. Total cost TC = Ordering Cast + Careying Cost The following notations are ased to develop the EOQ. D = Demand vate; cinit / year A - Ordering cost; Re/ order. C = Unit Cost; Rs/ unit of item I = Isventory - caséging charges per year. H - Annual cost of cossyring inventory/unit Q - Order quantity; number of units per lot

of 35 Total Cost of lowest జి S est e Ordering cost Order Quantity Total cost curve in EOQ Model It is assumed that demand is at a ciriform sate. Thus the average inventory requised would be  $\left(\frac{0+0}{2}\right) = \frac{0}{\alpha}$  throughout the year. The total number of orders placed would be D per year Order cent per your = Namber of orders placed por year x Cost per order. Ordering cost per year =  $\frac{A \times D}{Q}$ Caseying cast por yoon = Order quantity X. Unit cast of item X Annual cost to casey Caseying cost pre year =  $C \times T \times Q = \frac{H \times Q}{2}$ where H = CXI.

Ving the notations mentioned above, we can aveile the expression of TC as:  $Tc = \frac{A \times D}{R} + \frac{H \times Q}{2}.$ For optimum Q, one needs to find the particular value of Q which will minimise total cost. This can be done by differentiation, and one gets: EOQ = J 2x Order cost x Demand Toventory corrying cost  $Eo@ = \sqrt{\frac{2 \times A \times D}{T \times C}}$ Some of the observations that are clear from the above expressions are;

(a) The more the domand per year, the larger the order quantity: (b) The higher the order cert, the larger the order quantity.

(c) The more expensive the item, the smaller the order quantity. (d) The higher the carrying cost, the smaller is the order quantity.

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The derivation of EOQ is based on a sumber of assumptions such as: (1) Demand is deterministic and continious at a constant (a) The process continues infinitely (3) No constraints are imposed on quantities ordered, storage capacity, budget ste (4) Replenishment is instantaneous (he entire order quality is entired all at one time as soon as he order is released). (5) All caste are time in variant (6) These are no chartages of iting (4) The quantity discourte are not available (5) There is Regligible or deterministic lead time The above assumptions mean that there is no uncertainty and one is able to predict the demand and the constancy of cost parameters such as item cost, carrying rate or ordering cost. In real life, however all mese assumptions may not hold good. Keep safety stock or buffer stock. Mormally the service level that is expected will decide the safety stock. If one keeps a very small quantity as safety stock, there is a danger that stock out may oriens. On the other hand, large safety or buffer stock may result in large invantory careging cost. Thus safety

state coill be decided based on the securice level decided. The following estations are important and should be noted. (a) Reorder point = Demand or clage per period X Lead - (b) Average Toventory Cassied = Order quality + Safety stock (c) Transit Inventoer = Days in baret X Inventoery assuid per day. (d) The higher the lead time, the more call be the safety stock and vice versa. In general, the safety stock varies with the square root of lead time Casuming all other factors as romatant For example, if the lead time for an item is Reduced by a factor of 2, then the safety stock. will be reduced by a factor of 2 (ie 14). Effect of circertainty in demand: Generally, demand is never inform all throughout the year, In case, the demand has a mean ODm and standard derivation od, the recorder point is expressed as given below: Reader point = (Dm x Lead time) + (Z x ord x (Lead time)

adila miss; rs 20 /-

Where Z is the standard normal variate for a quie cervice level. In order to find the value of Z, one a use normal distribution table provided. The service level is the probability of having material in ctock when demand of this material occurs in a construction provided. Construction project' Values of Z for different service levels Service level 90% 92% 94% 95% 96% 98% 99% 2 1.29 1.41 1.56 1.65 1.75 2.05 2.3

Safety in Construction & Construction Engry & Management of Presjects — S.C. Sharma.

Construction sector is one of the major industry of the coold. The construction activities range from construction of recal house to multi-storied framed etaustices, from village roads to express high coarys, docks and hasbocces to aisports, thermal pawer haves to major hydro destric projects. Safety represents most important concern for the construction projects which results in increased cost and delays besides personal injuries or even fatalities. Construction is a high house, safety and health hazards. Severity of each hogard depends on the consentration and direction of exposure of a particular jeb.

Constantion is an accident and injury poone is sector due to various reasons such as nature of coark, difficulty in implementation of rafety measures due to scattered orack and seasonal employement. The accidents occurs because of: (1) Lack of training (2) Breach of values and regulations including hor implementation and regulations including (3) Overaret/ overtime by coarters and. (4) Negligener/non alertness.

Implementation of many projects are rometimes advecedy adjected due to cinsafe operations and coarking conditions Causing accidents, onvisionmental pollution, health hazard, damage to buildings and other steuctures, property and machineery. Such safety hazards occur de to various reasons, some of which are given below: 1. Megligence on the part of coarkers or supervisiony Faulty operations ද -Exposure of hoursful substances. ය. Accidental fall from a height Flash flood in beidge construction in hilly areas. Sudden subsidence of overhead structures Inflow of flood coater in undergraind operations 5. 6. ヨ・ A cordent with construction equipment. 8. Eastiquate, severe storm, tornado or cyclone. q. Failure of forms, scaffolds, vamps, l'addessete. to -It has been observed that most accelents can be availed. It has been observed max more acceledants can be availed theorigh the application of an effective safety programme. To combat the health hagaids and acceledants, a qualitative change in the area of safety and health a construction project. A three fold steating of should be underlaken, which consist of (a) An afficient acceled performing programme (a) An afficient acceled performing programme (b) T in the consist of programme (c) The acceled performing the programme (c) An afficient acceledent programme (c) The the consist of the consist of the the programme (c) An afficient acceledent performing the programme (c) An afficient acceledent performing the programme

(c) Comprehensive plan for rehabilitation of victime. Implementation of Safety Programme Lade of training has been identified as one of the major causes of accidents. Safety accordences is the basic sequinement for reducing accordents. Most of the accidents take place due to adoption of chost cuts and/or ignoring the rafety guide lines. There is a head to prepare 'project safety manual (PSM) eshich should include a set of minimum safety, standoed and guidelines which are expected to be followed on any construction project. The manual should include the mandatory use of personal protection equipment, safety accorrerss training programmes, fire protection, feat-aid, safety signages, accordent reporting Following one the main objects of rafety programmes (also known das accident prevention programme): (1) To reduce the truman life saceified (11) To lessen the temperary and premanent mjuries to coortrees. (ia) To reduce the time last due to accident (iv) To rateguard against loss of or damage to equipment and properties.

(V) To control the expenses on coordination compensation Safety programme shall be made on integrated post of the operations of each construction company. An effective programme schould be developed to suit the posticular operation such as excervation, pile derving, dulling and blasting, turnerlling etc. Each operation has its own hogesides and rafety programme should be developed to suit the particular hagesde. Satety programme in construction industry, must recieve the full support of an entire organisation, beginning with top management and continuing down through the works to include the project managers, supervisions and In any safety programme, following are essential: 1. Seure full support of top management 2. Designate one preson in the organisation to diaect safety programmes. 3. Give publicity to the safety programmes 4 Develop a raféty programme for each fab 5. Install safety programme, creating the competition with appropriate rewards for outstanding 6. Teau new employees with the safety programmes

7. Safety practice be made effectivie 8. Permote good house - Keeping 9. Maintain adequate frist aid facilities 10: Seek assistance for insurance companies -Now-a-days, safety committees are formed including executives, supervisions and workers. This also helps in vienting safety consciousness. Safety programme analyses cause of accidents and takes remedial measures. Safety programme is a continous process Special tearing are imported to employees on safety aspects. are organised, safety instructions are displayed. It is also necessary to make necessary safety rules and Safety education and tearing :-There should be peopled facilities to impart takining in safety measures to the workers. This can be accomptished by safety posters, safety films. safety contests and suggestions. These are useful to increase the interest of employees in accident prevention. The purpose of this training is to induce case in the use of dangerous tools are in coording - t side another. out sisky operations.

Employees challed be made aware of exposure to possible harm or injury in their coart environment, induding physical, chemical, deteical, exponenti, Ladiation, biological and psychological hazards. The management should also ensure that adequate rafé te aning is provided by the contractor to his personnel Safety promotional activities chould be organise precidically to create acoareness among the employees. Such activities chould include organising safety da Safety week, fixe safety day, fixe safety week, safety Competition, posters, stogans, safety calendees and displa depicting possible consequences of consafe acts and condition The construction projects shall develop training programme after the assessment of cusent capabilities. Training programmes should be designed to address the needs of different traget groups such as: (a) Servis management (b) Supervisors. ( Workers ( ) Those having specific easponsibilities like fast aid, fire, health storm SHE training should be provided at certain key-times in an operational cycle including:-(i) At induction for new employees. (iv) When employees are transferred to now jobs

(iii) On movement into managerial or supervisory positions (v) On engagement of sub-contractors. (v) When modification in the system/ providure is cassied out, and (Vi) After a time gap, as a refresher training. Safety Manual: Every construction company is required to prepare a detailed safety manual complying with the statutory requirements (including Bulding and Other. Construction Workers Act, 1996 and Rules There of manufactories recommendations, BIS ( Buseau of Indian Standards standards and any other relevant standards and codes. The safety manuals should at least cover the following safety asperts: 1. Safety policy 2. Safety organization 8. Responsibilities of servir excutives, employees, contractors and safety efficess. 4. Keppeting accidents 6. Enqueires of accidents/ dangerous occurances. 6. Enforcement of rately regulations Occupational health and modical facilities Emergency management plan.

Location of safety equipment and emergency faitulies 9. 10. Safety inspection audits Safety tearing, ausseness and promotion 11-Hazaed identification and eisk assessment. 12. 13. Personal protection equipment (PPE) ٤4. Communication faintitus 15. Fire prevention and protection 16. Emergency escapes coutes 17. Safe working environment Resue team 18. Protection against hazardous chemicals/gases Safety in various works in the project 19. 20 · 21-House keeping Foring of istating machinery. දය -**J**3. Traffic management and safety on public roads Prevention of un-authorised entry. **&** 4 · Safety in quarries and borrow areas 25 mishaps resulting on account of gadogieal surprises 26.

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## **Safety Measures In Construction Work**

## AL INTRODUCTION

After independence the construction industry has grown significantly. The construction industry in here in a to day is very large in size and complex in nature. In Civil Engineering projects many works big or all are executed. For the execution of these works skilled and unskilled labour along with machines and minments are employed. With the introduction of machines for increasing the output of the work, the unber of accidents also is increasing. It is a hard fact that where the safety ends, accidents start. Any work is one can not help. On the one hand accidents cause injury to the worker and agony to his family and on it other hand, they cause mental tension and financial burden to the owner.

Though the social concern of the safety of construction workers and their protection against injury is not evident since long, but so far no tangible results have been observed. The survey of occupational injury and illness incidence carried out in 1982 shows that upto 14.5% workers suffer from these injuries. The break up of occupational injury in different industries is shown in Table 18.1.

| S. No. | Industry                    | % of total injury |
|--------|-----------------------------|-------------------|
| 1.     | Finance, Insurance etc.     | 2.0               |
| 2.     | Services                    | 4.9               |
| 3.     | Whole sale and retail trade | 7.2               |
| 4.     | Agriculture, forestry       | 7.7               |
| 5.     | Transportation utilities    | 8.5               |
| 6.     | Manufacturing               | 10.2              |
| 7.     | Mining                      | 10.5              |
| 8.     | Construction                | 14.5              |

| Table | 18.1. | Occu | pational | injury | rate |
|-------|-------|------|----------|--------|------|
|       |       |      |          |        |      |

## L DEFINITION OF ACCIDENT

An unplanned and unexpected occurrence which upsets the planned sequence of events and actions, while in the loss of production, injury to the person and damage to plants and equipment is known as

## B. MPORTANCE OF SAFETY

India the construction industry is labour oriented. It employees the largest labour force after Violate. The injury rate is found about 10.0 to 14.5% of all the occupational injuries and about 20%. The cost of accident is very expensive. The economic cost is not the only criteria for taking safety

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# CONSTRUCTION MAILAGEMENT, MACHINERY AND ACCOUNT

measures. Actually the reasons for safety considerations are as follows:

sures. Actually the reasons for safety considerations are as reasons by the injured worker and his **1. Humanitarian reasons.** The sufferings and agony undergone by the injured worker and his **1. Humanitarian reasons.** The sufferings and agony undergone by the injured worker and his to difficult to quantify in economic terms. Thus accidents should be prevented more on his to difficult to quantify in economic terms. 1. Humanitarian reasons. The sufferings and agony discidents should be prevented more on his is members is difficult to quantify in economic terms. Thus accidents which include dimension on the second seco

mbers is difficult to quanter, siderations. siderations. 2. Economic reasons. The accidents have their own costs, which include direct and indirect considerations. Direct cost includes.

(a) Medical expenses for the injured

(b) Compensation amount to the injured

(c) Legal charges

(d) Cost incurred in replacement of equipment and damaged materials etc.

Indirect Costs. These costs include:

(a) Slow down in progress of work

(b) Productive time lost by the injured worker and fallow workers

(c) Decrease in productivity due to moral decrease after injury

(d) Over time payment to make up the loss of time

(e) Loss of confidence by the client etc.

(f) Loss of administrative work due to accident.

(f) Loss of administrative work due to unreasure record boosts the morals of the workers resulting 3. Organisational image. Good safety measure record boosts the morals of the workers resulting 3. Organisational image. Good safety measures will be higher productivity and better loyalty of the workers to the organisation. Good safety measures will be enhance the public image of the organisation.

4. Laws and Regulation. The employer has to adhere to the laws and regulations laid down by Government for the safety of the employees. The violation of these laws and regulation will attract punt ment to the employer.

## **18.4. CAUSES OF ACCIDENTS**

In construction industry there are many causes of accidents. Broadly the causes of accidents may classified as follows:

A. Physical causes

**B.** Physiological causes

C. Phychological causes

## A. Physical causes

Under the head physical causes following factors may be grouped:

- 1. Relating to machines
- 3. Relating to materials

2. Relating to tools 4. Relating to uniform

5. Relating to environment

- 6. Fixing unsuitable time table etc.
- 1. Causes Relating to machines. Under this head following causes may be classified:

(a) The working space for the machines may be inadequate. Due to obstruction free movement man and material is not possible, which may cause accidents.

- (b) The machines not being properly placed or adjusted
- (c) Unsuitable machines being used for the job
- (d) The machines not being properly guarded

(e) The electric motor of the machine not properly insulated

This may also be called as defective technical planning.

# 2. Causes relating to tools

- (a) Due to constant use, the tools being blunt and worn out
- (b) Tools employed on the job being too small for the job
- (c) Tools used may be of brittle nature and break suddenly, for example blades of a circulated

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# SAFETY MEASURES IN CONSTRUCTION WORK

- (d) The handle of the tool may be too short or loose
- (d) Tools used may be unsuitable for the job

# 2. Causes relating to materials.

- (a) Materials used may be poisonous and dangerous as acids and some salts etc.
  - (a) Materials may be too hot as tar or bitumen at the time of use of road construction and no
     (b) The materials may be too hot as tar or bitumen at the time of use of road construction and no proper precautions taken
  - (c) Explosives, petroleum products and brittle materials being handled carelessly.
  - (d) Not adopting proper precautions while cleaning sewer etc. which emit foul gases.

# 4. Causes relating to uniform.

- (a) The uniform may be loose
- (b) The shoes may be slippery and loose
- (c) No protective device being used while working on welding job
- (d) The sleeves of shirt being with out buttons

# 5. Causes relating to environment

- (a) Poor lighting arrangement at the site of work
  - (b) Poor ventilation and unhygienic conditions at the site of work
  - (c) Uninsulated wires left carelessly
  - (d) Loose electric cables
  - (e) Obstacles in the working area
  - (f) Floor being sleepry
  - (g) Building used being unsafe
  - (h) Use of unsuitable i.e. weak or short ladder
  - (i) External disturbances as noise
  - (j) Loose discipline among workers

# **B. Physiological causes**

This factor relates to the health conditions of the workers. Accidents due to this factor are grouped as follows:

- (a) Poor eye sight. This a very important factor for every worker, especially for the workers handling machinery, automobiles and cranes etc. If a driver can not see an vehicle or obstacle ahead clearly especially in poor visibility conditions will result in accident.
- (b) Over work. A tired worker due to over time, loses control over his limbs easily and may meet
- (c) Poor health. A worker due to poor health may not control his load of work and may meet an
- (d) Old age. Generally in old age eye sight becomes poor and also one becomes hard of hearing along
- with poor general health. These factors cause accidents easily. (e) Intoxication. One loses control over his limbs and becomes prone to accident under the influence
- (f) Physical handicapness. A physical handicap person is more prone to accidents.

# <sup>C,</sup> Physchological factors

Under this head, the factors causing accidents are related to mental condition of a worker:

- (a) Mental tension and worry. Under mental tension and worry one loses control over his mind and
- (b) Emotional attitude. An emotional person loses mental balance quickly. may meet an accident. (c) Impulsiveness. When a person acts under impulse, with out proper thinking, the chances of
- accidents are more.

- (d) Nervoursess. A nervous person loses control over his limbs quickly and has more chances of the provident. AND ACOUNT
- (e) Over confidence. Many a times over confidence results in accidents.
- (e) Over confidence. Many a times over control over of meeting a accident than a conscious (f) Carelessness. A care less worker has more chances of meeting a accident than a conscious (f) Carelessness and the four also one loses control over his limbs quickly.
- (g) Fear. Under fear also one loses control over his limbs quickly.

# **185. OBJECTIVES OF ACCIDENT PREVENTION**

The main objective of prevention of accidents is to save human lives, equipment, and material of the main objective of prevention of accidents is to save human lives, equipment, and material of the main objective of prevention of accidents is to save human lives, equipment, and material of the main objective of prevention of accidents is to save human lives, equipment, and material of the main objective of prevention of accidents is to save human lives, equipment, and material of the main objective of prevention of accidents is to save human lives, equipment, and material of the main objective of prevention of accidents is to save human lives. Accident prevention results in:

- 1. Saving of human lives.
- 2. Prevention of temporary or permanent injury to workers
- 3. Prevention of damages to plants and equipment, and loss of materials.
- 4. Saving in the cost of compensation to workers.
- 5. Saving in loss of time due to injury.

# 18.6. CLASSIFICATION OF ACCIDENTS IN CONSTRUCTION INDUSTRY

The accidents in construction industry may be classified as follows:

- 1. According to the cause of occurrence
- 2. According to the nature of injury sustained as
  - (a) Temporary disablement (b) Partial disablement
  - (c) Total disablement (d) Death
- .3. According to the severity of injury as (a) Minor accident

(c) Accident hazard

## 18.7. SAFETY MEASURES

During the construction of a project, safety is also influenced to a great extent by the decisions take during the planning and design processes. Some designs or construction plans are inherently difficult at dangerous to implement, where as others may considerably reduce the possibility of accidents. For example clear separation of traffic from construction zones can greatly reduce the possibility of accidental collision Besides design decisions, safety largely depends upon the education and training of workers, vigilance at cooperation during construction.

(b) Major accident

Choice of proper technology, and machines can also reduce the chances of accidents to a great extent Proper choice of materials also influence the safety of construction.

Educating managers and workers about proper procedures and hazards has been found to have a impuon the safety at job site. The realization of the large costs involved in construction injuries and illness provides an motivation for safety.

# **18.8. SAFETY MEASURES REQUIRED IN CONSTRUCTION AREAS**

Usually safety measures are required in the following areas of constructions

2. Scaffolding, ladders and form work

3. Hot bitumen work

4. Demolition works

5. Drilling and blasting works

# 1. Safety measures in excavation work

In the construction of Civil Engineering works such as buildings, dams, bridges etc. excavation work for foundations etc. is one of the important activities. If during excavation operations proper set measures are not adopted, it may cause serious accidents. If during excavation operations proper discussed below: discussed below:

# ANY MEASURES IN CONSTRUCTION WORK

- () General guide lines: (i) Before starting excavation work, complete information of under ground structures such as water Before standings, sewers, gas lines, electric cables etc. is essential. All safety measures should be adoppipe introduce the safety to the workers and the public,
  - (ii) The work should be entrusted to an experienced and competent supervisor. He should be made The workle for strict observance of safety precautions.
  - (iii) The excavated trenches should be given proper protection against slides and caving in during and after heavy rains and storms etc. (iv) Workers should be asked to wear helmets, where there is danger of falling stones etc.

  - (iv) Workers watch and supervision should be kept on new workers, while engaged on jobs involv-
  - ing risk or hazards.

# ()) Precautions to be taken while working with machines:

(b) Precultion industry to increase the productivity, the use of machines and equipment is increasing b constructions it is very important to take necessary precautions while using machinery and equipment. not any precautions should be adopted while working with machines.

- (i) Proper selection of machinery. The excavating machinery should be selected properly depending upon the size of project and nature of soil to be excavated.
- (ii) Upkeep of the machinery. The servicing and over hauling of the machinery should be carried out regularly by qualified persons. The maintenance and up keep of the machinery should be carried out regularly and the machines should be kept upto date.
- (iii) Operation of machinery. For operating the machines only qualified persons should be appointed. Un qualified or unauthorized persons should never be allowed to handle the machinery as they are bound to have an accident.
- (iv) Mentally and physically fit persons only be allowed to work on machinery.
- (v) Faulty machines should not be pressed in operation.
- (v) Dangerous parts of the machines such as chain drive, belts etc. should be provided with proper cover.
- (vii) While running the engine, replacement of oil, lubrication, or repair work should not be under taken.
- (viii) While starting the machine, the operator should give a working signal and no body should be allowed to stand under the boom or raised part of the machine. Machine should not be left running.
- (it) After stopping a movable machinery, its driving wheels should be bracked.
- (x) One should not jump into or from a moving vehicle or equipment.
- (n) While working in night, proper lighting arrangements must be ensured.
- (xii) Work should not be executed partially by machines and partially by manual labour as it is likely to meet an accident.

# (r) Shoring and timbering of excavated trenches:

- (i) Vertical cut trenches. In medium soils the trenches more than 1.5 m deep should be securely shored and timbered. In case of hard soils, timbering is necessary if the depth of cutting exceeds more than 2.0 m. Sheathing is placed against the sides of the trench with planks held vertically. In loose soils the sheathing is firmly embedded into the bottom of the trench.
- (ii) Loose boulders, lumps of earth etc. should be removed, so that they may not roll down into the
- trench and injure the workers.
- (iii) The excavated material should be removed away back ward from the edge of the trench at least I m or more. Actually the excavated material should be removed to a distant place. If this is not practicable then boards should be provided to prevent the rolling down of the soil into the

- trench. Tools used in containing the second to be driven close to the edges of the trench. While loss similar reasons. (iv) Vehicles should not be allowed to be driven close to the edges of the trench. While loss of the trench while loss are should be taken that loose soil does not roll down into the trucks, care should be taken that loose soil does not roll down into the trucks.
- excavated son and gang ways should be non slippery and of sufficient width. Planks used in the path ways and gang ways should be non slippery and of sufficient width. Planks used in the provided with cleats to ensure safe walking.
- (v) The pair ways should be provided with clears to only should be provided to prevent animals gang ways should be provided with clears to only should be provided to prevent animals (vi) If traffic passes near the trenches. To ensure safety of pedestrians and vehicles, the solution of the area under one of If traffic passes near the trenches, strong reneing stery of pedestrians and vehicles, the public from falling into the trenches. To ensure safety of the area under excavation the public from falling into the trenches. At both ends of the area under excavation red to public from falling into the trenches. To ensure stated of the area under excavation the public from falling into the trenches. To ensure stated of the area under excavation the public walk sides should be lighted sufficiently. At both ends of the area under excavation red light
- (vii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (vii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep trenches or at high altitudes, safety ropes should be tied (viii) Persons required to work under deep tied (viii) Persons required to Persons required to work under deep trenches of at the time of need. A single worker should be tied to their safety belts, so that they could be helped at the time of need. A single worker should help their safety belts, so that they could be helped at the time of need.
- (viii) It should also be ensured that no harmful gases are present, in the trenches. If they are present, in the trenches is they are present with the provided to protect the life of the way It should also be ensured that no name and be provided to protect the life of the worken

# 2. Scaffolding

- (i) It is required for all types of structures constructed above ground level and maintenance of the It is required for all types of all dotted be used depends upon the nature of the work and its situation works. The type of scaffolding to be used depends upon the nature of the work and its situation
- (ii) The vertical standards should be embedded into the ground sufficiently deep, so that they not withstand the loads coming on them. On pucca floors and streets these standards may be placed into the empty tar drums and packed with stones and bricks etc.
- (iii) Various stages of construction may be erected at convenient heights.
- (iv) While connecting ledgers to standards and putlogs to ledgers, lashing should be done secure The rope used should be thick and stout.
- (v) The sizes of different members should be properly designed according to the load they at supposed to carry.
- (vi) To safeguard against over turning, inclined rakers are provided and lashed at the junctions of standards and ledgers at appropriate height and embedded into the ground at the bottom.
- (vii) The boarding over which the mason sits, should be of sufficient width and strength to take a the load of workers and building materials needed for immediate use. Proper guide rails should
  - be provided so that mason and workers may not fall.
- (viii) To avoid the risk of its sliding, the putlog should be inserted sufficiently deep in the wall.
- (ix) No body should be allowed to stand below the scaffolding, as stones or bricks may fall down from the scaffolding and injure the person standing below.
- (x) As the scaffoldings are not designed to carry large quantity of building materials, only small quantity of materials should be put on the scaffolding.
- (xi) When the work is over, the scaffolding should be dismantled step by step from upper side. members should be stacked on the hard ground. They should not be stacked against wall. The will avoid sagging and warping of the members. To avoid crack development they should not be exposed to direct sun rays.
- (xii) Before using scaffolding members second time and subsequently, they should be tested if strength. Wooden members should be free from wet and dry rot.
- (xiii) For repair work at high level of multistoyred buildings needle scaffolding is preferred as it will not obstruct traffic at the ground level not obstruct traffic at the ground level.
- (xiv) In sheds for ceiling works, suspended scaffolding is economical. It also does not occupy for space, allowing workers to continue their space, allowing workers to continue their work at ground level.

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WEASURES IN CONSTRUCTION WORK (n) Workers should not be allowed to lit fire near the scaffolding.

- ) & Ladders (a) General. In any construction activity, ladders constitute one of the essential part of construction General. If proper attention is not paid to this aspect, it may result in many accidents. (b) Causes of accidents. The accidents may occur due to the following causes:
  - (i) Failure to secure properly ladder at top or bottom or at both places
    - (i) Ascending or descending improperly
  - (iii) Structually failure of the ladder itself
  - (iv) Unsafe conditions of placing the ladder
  - (iv) Carrying load carelessly while ascending or descending.

# (c) Construction of ladder

(i) All ladders should be designed for the loads they are intended to carry.

- (i) Side rails for metal ladders should be of sufficient cross- section so that excessive deflection may not develop into them.
- (iii) In bamboo ladders, the rungs should be fixed to the rails with spikes of proper design and strength. In other types of wooden ladders, the use of spikes or nails should not be allowed.
- (iv) To avoid danger of slipping, safety shoes should be used.

# (d) Built-up ladders

- (i) In case of built-up ladders all surfaces of the ladder should be planed free from splinters, and the edges of hand rails should be bevelled.
- (ii) The rungs should be spaced uniformly and should not be spaced more than 30 cms apart. They should be recessed at least 12mm into the rails.
- (iii) Ladders used for heavy work, should not be more than 6 m long, where as for light work, the length may be upto 8 m.

# (e) Portable ladders

- (i) The over all length of stock ladders should not be more than 10 m. The minimum internal width of ladders should be 29 cms for ladders upto 3 m length. For longer ladders this width may be increased by 6 mm for every additional length of 0.3 m.
- (ii) In case of metal, ladders, rungs must be made of steel pipe or solid round steel rods or angle sections, securely fastened to the side rails by bolting, riveting or welding. The metal treads should be flanged downwards not less than 50 mm at each end and secured to each side rail by two bolts or rivets. Dimension of the ladder should be adopted as per IS specifications.

# () Use of ladders

1. Portable ladder. While using portable ladder following points should be kept in mind.

- (i) Before use all ladders should be tested for the designed load. The ladder should be strong and rigid.
- (ii) A defective ladder with missing rung, should never be used. Efforts should be made to repair it promptly.
- (iii) The splicing of ladder should be avoided.
- (iv) Ladder leading to lending should be extended at least one metre above the landing and secured at the upper end properly.
- (v) Ladders should not be supported against window panes, sashes, or other unsafe or yielding objects. They should also not be placed infront of door opening towards it. When the ladders are used in public walk ways, suitable barricades should be provided.
- (w) While using ladder, one should not lean sideways more then 30 cms. It is safer to get down and shift the ladder to the new place.

2

- CONSTRUCTION MANAGEMENT, MACHINERY AND ACCOUNT (vii) While ascending or descending, the user should face the ladder. He should use his both the fact near the end of the rungs and not in the middle.
- (vii) While ascenting and place his feet near the end of the rungs and not in a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be placed in such a way that it does not make an angle (viii) To prevent slipping, a ladder should be pla To prevent slipping, a ladder should be placed in such the vertical wall or face and more than 75 degree with the ground *i.e.* the distance between the vertical wall or face and the more than one fourth of the length of ladder or the vertical wall or face and the length of ladder or the vertical wall or face and the vertical wall or more than 75 degree with the ground *i.e.* the distance fourth of the length of ladder or lace and lower and of the ladder should not be more than one fourth of the length of ladder or l
  - (ix) Metal ladder should not be used around electric circuit or equipments.
  - (ix) Metal ladder should not be used around clocking. To ensure proper locking and full extension ladders should be used up 10 m length. To ensure proper locking and full extension locking and full extension locking and full extension.
  - of the section, locks and guides should be less than 25 mm and wooden steps should not be less than 25 mm and wooden steps steps should not be less than 25 mm and wooden steps should not be less than 25 mm and wooden steps should not be less than 25 mm and wooden steps should not be less than 25 mm and wooden steps should not be less than 25 mm and wooden steps st

# (f) Inspection and storage of ladder

- (i) If the ladder damaged or dropped while in use, it should be inspected carefully.
- (ii) For damage or deterioration, wooden ladders should be inspected at least once a month. (ii) For damage or deterioration, wooden interest once in three months. All parts should be checked (iii) The metal ladders should be inspected at least once in three months. All parts should be checked
- (iv) The wooden ladders should be treated with a clear preservative such as varnish.
- (v) The ladders should be stored in covered space, where they may not be affected by direct  $s_{in}$ rays, or rain. To avoid sagging in storage they should be supported adequately.

# 2. C. Form work

- (i) Form work may be either of steel or timber. In case of timber form work, the timber used should be of coarse grained, so that nails may be driven easily with out causing damage to the timber Timber should be free from knots and other defects.
- (ii) The section of timber should be such that may be capable to bear the pressure of green concret The weight of green concrete may be taken as 2400 kg/m<sup>3</sup>.
- (iii) To make the timber form work water resistant, it should be provided G.I. sheet lining. The provision of sheet lining prevents the loss of water from the concrete and provides smoot
- (iv) The construction of form work should be such that it can be dismantled or removed easily, with out causing any harm to the concrete or form work it self, as it has to be used a number of time
- (v) To provide smooth surface to concrete and to avoid damage to it as well as form work, the interior surface of form work should be given a thin coating of either grease, oil or such other material. To allow sags in beams the form work should be given a camber of 1 in 5.

# Precautions to avoid shrinkage, bending and warping under loads

To avoid bending, warping and shrinkage under loads following precautions may be adopted:

- (i) Partially seasoned timber should be used for form work. If dry timber is used for form work allowance for bulging, and shrinking should be provided while preparing the surface.
- (ii) Now a days for shuttering, water proof plywood is used. Plywood should conform to the India standard. It should be durable under alternate wetting and drying conditions. Its surface should be hard and sufficiently strong to take the load of concrete and impact during the placement of concrete and compaction.
- (iii) To ensure economy, the sizes of members of the form work should be standardised, so that could be used again and again The standard set. could be used again and again. The design of structure and form work should be done similar taneously.

- MEASURES IN CONSTRUCTION WORK To provide facility at the time of removing and reusing of the form work, the use of clamps and  $(p)_{screws}^{(p)}$  is preferable.
  - (v) As the form work is to be used for a number of times, it should be removed very carefully with (v) as the form any damage. It should be stacked in such a very three three to be the stacked in such a very three to be the stacked in such as the sta As the form any damage. It should be stacked in such a way that there is maximum circulation out causing should be done in such a way that there is maximum circulation
  - out causing the stacking should be done in such a way that bending, warping and cracks etc. are not of air. The stacking in members. Members should not be be been been and in members. of air. The in members. Members should not be kept inclined against walls, as this will cause developed in them. Wet members should not be not be should not developed in them. Wet members should not be exposed to hot sun.
  - bending in the persons or stray cattles should not be allowed near the form work as any damage (vi) Unauthorised persons or stray cattles should not be allowed near the form work as any damage to the form work may prove dangerous. (vii) The reinforcement cage should not be laid in position with a jerk, but should be placed gently.

  - (vii) Increate in the form work should not be thrown from a height of more than 1 m as it will (viii) tomage the form work, displace the reinforcement for damage the form work, displace the reinforcement from its position. It may also cause
  - segregation in concrete. (ii) Before the reuse of form work, its members should be checked carefully. Damaged members should not be reused. It should be free from dry rot and wet rot.
  - (x) Steel form work is more economical as it can be used for more number of times than timber form work. It is more safe and gives better concrete surface.
  - (a) Concreting in the form work should be started after it has been inspected and checked by approved competent authority.
  - (xii) At the time of removing form work, no body except workers on the job should be allowed near the site of work as any falling member may cause injury.
  - (xiii) The form work should be removed with out any jerk or vibration as it may cause damage to the reinforced concrete. Before removing the bottom form work of the slab or beam, it should be ensured that the bottom surface has hardened sufficiently. Actually form work should be removed as per ISI recommendations.

# 1 Bot bitumen works

- (i) The tar boilers should be equipped with suitable temperature recording device. The bitumen or tar should not be allowed to be over heated. By over heating the binding properties of tar are destroyed and with further heating it may catch fire. To keep constant temperature bitumen should be constantly stirred.
- (ii) Only trained and experienced workers should be deputed for bitumen work.
- (iii) Only physically fit and mentally alert workers should be engaged on the bitumen works.
- (iv) The work should be planned in such a way that workers are given rest at suitable interval.
- (v) The workers should be provided with protective wear. It should be ensured that every worker is wearing tarring outfit for his safety.
- (vi) Workers should wear Goggles to avoid damage to eyes from funes of hot bitumen.
- (vii) Work should be stopped during stormy weather. It will safeguard against fire hazards.
- (viii) When the wind is blowing fast, bitumen spaying should be done carefully. It should not be done against the direction of the wind.
- (ix) Warning signals such as sirens must be kept ready at the site of work and must be sounded promptly in case of fire hazards.
- (x) Fire fighting equipment also be kept ready at the site of work.
- (n) First aid box and some trained persons in first aid also be available at site of work.
- (xii) At both ends of the road under construction, sign boards indicating, "bitumen work is in progress" must be displayed.
- (xiii) To check the entry of road users in the portion under construction, it should be protected from all sides by keeping empty drums and proper diversion should be provided.

- CONSTRUCTION MANAGEMENT, MACHINERY AND ACOUNT (xiv) At a time only half width of the road should be constructed and the other half should be allowed by road users.
- (xiv) At a time only half when a structure of the structure o to be used by road users. To divert the traffic, proper barricades should be constructed lights should be provided at a under construction. For the guidance of road users at night red lights should be provided at but under construction is the area should be kept well lighted.
- (xvi) At the time of actual bitumen spraying, a man with red flag should be posted at each end of (xvi) At the time of actual bitumen to divert the traffic.

# 4. Safety measures for demolishing the buildings

Demolishing of buildings structure is very hazardous work. Thus the demolition work should be buildings and accidents Demolishing of buildings structure is very hazardous the injuries to workers and accidents should be properly planned and executed in different stages. In this way the injuries to workers and accidents can be properly planned and executed in different stages. In this way the injuries to workers and accidents can be properly planned and executed in different stages. In this way the injuries to workers and accidents can be properly planned and executed in different stages. In this way the injuries to workers and accidents can be properly planned and executed in different stages. In this way the injuries to workers and accidents can be properly planned and executed in different stages. In this way the injuries to workers and accidents can be properly planned and executed in different stages. properly planned and executed in different stages. In this way in management, supervisors and workers in reduced to a minimum. To ensure safety, cooperation between management, supervisors and workers in reduced to a minimum. To ensure safety, cooperation work, the way in which the various pare to be the starting the demolition work, the way in which the various pare to be the starting the demolition work, the way in which the various pare to be the starting the demolition work and workers in the starting the demolition work and work and work and workers in the starting the demolition work and work reduced to a minimum. To ensure safety, cooperation work, the way in which the various and workers is extremely important. Before starting the demolition work, the way in which the various parts of the stremely important and to what extent the adjoining structures will be affected by the step by extremely important. Before starting the demonstron works will be affected by the step by the step by the studied carefully. After careful study, the plans for systematic denoted by the studied carefully. building are supported and to what extent the automatic demoliation of the step by supported and to what extent the automatic demoliation of the studied carefully. After careful study, the plans for systematic demoliation demoliation and strictly followed while doing demoliationing work. Demolition on the strictly followed while doing demoliation and strictly followed while doing demolia demolitioning work should be studied carefully. Find doing demolitioning work. Demolition openation work should be prepared and strictly followed while doing demolitioning work. Demolition openation work should be prepared and strictly followed while doing demolitioning work. Demolition openation work should be prepared and strictly followed while even should be guided by the foreman at each stage, should not endanger the adjoining structures. The workers should be guided by the foreman at each stage.

# 4. (a) Sequence of operations

4. (a) Sequence of operations The demolition operation should be started in such a way that damage to adjacent buildings The ownid accidents all safety requirements should be suited. nuisance to public is caused minimum. To avoid accidents all safety requirements should be satisfied

- (i) Before starting the demolition work, all glazed doors, windows, and ventilators should be removed.
- (ii) All exterior wall openings and floor openings, through which a worker may fall down should be provided with barricades and guide rails.
- (iii) Demolition work should start from top and should be completed in upper most story before starting it in the story below it.
- (iv) The demolished material should be thrown on ground only after taking all safety measures.
- (v) Metallic chutes should be used for removing the debris. It is advisable to store the debris inside the building after it has been lowered to the ground.
- (vi) If the floor below to receive the debris is strong enough to bear its impact then the debris may be dropped directly through holes made in the floor.
- (vii) Opening in the intermediate floors should not be more than 25% of the area of that floor. The openings should remain covered when not in use and provided with guard rails. Unsate intermediate floors and supporting walls should be properly shored before starting work.
- (viii) Stairs and ladders should be kept intact as long as possible and kept safe till demolition work of the story above it is completed.

# 4. (b) Precautions to be taken while demolishing

During demolishing operations following precautions should be observed:

- (i) Near all sides of the structure to be demolished and approach roads leading to it danger sign boards should be displayed at a distance of 30 m.
- (ii) At night at important points near the site of demolition red signals should be provided.
- (iii) If possible a watch man should be engaged to stop entry in dangerous situations.
- (iv) To safe guard against any damage, the walls of adjoining buildings should be properly strenge thened
- (v) The demolition work should not be done at night or during heavy rains, and stormy weather dis
- (vi) Before starting demolition work electric service lines, gas, water or steam service lines should be closed. The meters installed in the horizontal service lines, gas, water or steam service lines should be closed. be closed. The meters installed in the building should be removed or protected.
- (vii) The passage to be used by workers should be well lighted and free from debris.

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- (will) projected nails in the wooden members should be removed.
- (iii) projection working at high levels, safety belt should be used by workers. (iii) while working of demolishing operations, workers (ii) While workers of demolishing operations, workers must use safety appliances such as goggles, (i) At the gloves, cellolouid lens etc. At the gloves, cellolouid lens etc. (x) Warning system such as siren should be installed to warn the workers in case of any danger. (x)  $W_{arning}$  of demolishing multi-storeyed buildings, a strong the workers in case of any danger.

- (x) Warning of demolishing multi-storeyed buildings, a strong shed should be provided over the side  $(xi) \ln case$  if it is with in 4.5 m from the building, so that people In case of the side of the side of the side of the side should be provided over the side side if it is with in 4.5 m from the building, so that people can use this side walk with out any lanes, if it other cases strong railing should be lanes, it is other cases strong railing should be provided to keep the people away from the dangerous areas.

(riii) All the main roads should be kept open to the public. There should be no obstruction to the traffic at any time.

4 (c) Demolition of walls (i) The walls should be demolished in small heights, layer by layer so that falling debris may not

# damage or collapse the floor.

- (ii) To avoid over loading, the debris should be removed constantly.
- (ii) Weaker walls, whose height is more than 15 times of its thickness should be braced laterally.
- (iv) Before starting the demolition work of walls in a story, the openings not required for use, should
- be covered with planks.
- (v) In frame structures, steel frames may be left in place during demolishing the masonry work, provided the frame work is sufficiently strong to act as an independent structure.
- (vi) At the close of work, walls should be supported against sudden falling.
- (vii) The load supporting members should be demolished after the demolishing work in the story above this is completed.
- (viii) Foundation walls should be demolished after under pinning the adjoining structures, till then
- they should be allowed to remain intact.

# 4. (d) Demolition of floors

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- (i) For demolishing floors, first of all a 30 cms wide slit is cut for the full length of the slab and 25 cms wide and 5 cms thick planks are placed at 40 cms spacing for workers to do demolishing work.
- (ii) Demolished steel structural members should be lowered from the building. They should not be thrown or dropped from the building.
- (iii) Beams should be cut only after ensuring all safety precautions to the workers.
- (iv) While demolishing external walls of multistoreyed buildings of height more 20 metres, catch platforms of heavy planks should be provided to provide safety to workers as well as to public.
- (v) While demolishing a R.C.C. beam, a supporting rope should be put around the beam. Afterwards the concrete is removed from both ends by pneumatic drills and reinforcement exposed.
- (vi) The reinforcement should be cut in such a way that the beam could be lowered safety to the floor level.

# <sup>1</sup>Drilling and blasting

Safety measures while handling explosives. Following precautions should be taken while handling ad storing explosives.

# 5.(e) Transportation

- (i) During transportation, explosives and their caps should be kept separately.
- (ii) While transporting explosives, the word "Explosives" should be marked or play carded on all sides of the vehicle in bold letters 10 cms in height in colour contrast with the back ground of the vehicle. It should also carry a red flag 60 cms square in size. On the flag word "Explosive" should be written clearly in bold letters.

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# CONSTRUCTION MANAGEMENT, MARCHINERY AND ACCOUNT

- (iii) Detonators or blasting caps should not be transported along with explosives. Metal tool in the carried in the be Detonators or blasting caps should not be transported also should not be carried in the hole of the solution o
- ches, oils, fire arms, actually and the over loaded. In no case explosives be pilet.
   (iv) Vehicles transporting explosives should not be over loaded. In no case explosives be pilet.
   (iv) Vehicles transporting explosives should be covered with tarpaulin.
- container higher than the closed sides of the body. (v) Open body vehicles carrying explosives should be covered with tarpaulin. (v) Open body vehicles carrying explosited be inspected carefully for the followings.
   (vi) All vehicles carrying explosives should be inspected carefully for the followings.
- All vehicles carrying explosives should be in perfect condition. (a) Brakes and steering mechanism of the vehicle should be in perfect condition.
  - (b) Electric fittings should be well insulated and firmly secured.
    - (b) Electric fittings should be well instant free from accumulation of oil and grease etc.
      (c) Body and chassis should be clean and free from accumulation of oil and grease etc.

    - (d) Fuel tank and feed line should be well secured and have no leakage. (d) Fuel tank and feed line should be working condition should be located near the driver's seat. (e) Two fire extinguishers in working condition should be good.
- (f) General condition of the vehicle should be good. (f) General condition of the vehicle should be tight. Any exposed metal inside the body should be (vii) The floor of the vehicle should be in its contact. covered, so that explosive may not come in its contact.
- (viii) No trailer should be attached to the vehicle carrying explosives.
- viii) No trailer should be attached to the (ix) Unauthorised persons or passengers should not be allowed to ride in the vehicle carrie
- explosives.
- explosives. (x) Packages of explosives should not be thrown while loading or unloading. Explosive packages should be handled and lifted carefully.
- (xi) Before loading or un loading explosives the engine of the vehicle should be stopped.

# 5. (b) Precautions while handling explosives

- (i) The packages containing explosives should be lifted or lowered carefully. They should never to dropped or slide from one level to another level.
- (ii) Packages containing explosives should neither be opened in side a magazine nor with in 20a of the magazine.
- (iii) Non metallic or wooden tools should be used for opening or packing the boxes containing explosives.
- (iv) Explosives and detonators should be placed in separate insulted and closed carriers.
- (v) No unauthorised person should be allowed to ride the vehicle.

# 5. (c) Precautions while storing the explosives

- (i) Explosives should be stored in dry, well ventilated, fire resistant and bullet proof building.
- (ii) Primers or blasting caps should be stored separately.
- (iii) Explosives, fuse lighters etc. should not be stored in damp places or near oil or near any source of heat.
- (iv) No grass or leaves should be stored with in 8 m of a magazine.
- (v) Smoking or lighting any flame should not be allowed near a magazine. Warning notice should be displayed.

# 5. (d) Safety measures while drilling and loading explosives

- (i) Before planning the drilling operations, the nature of the strata should be examined carefully " avoid sliding after blasting.
- (ii) Drilling should not be done where undetonated explosives are suspected.
- (iii) Before loading the explosive in the hole, it should be ensured that the hole is bored in full length and is free from dust etc.
- (iv) Excess explosive should not be left near the site while loading the hole.
- (v) Before loading a hole it should be ensured that the hole is cool and has no burning material

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- (vi) While inserting the explosive into a bore hole no force should be applied.
- (vi) Force also should not be applied while inserting the blasting cap into the explosive.
- (vii) While placing the explosive in the hole, tamping should be done with wooden tools. In no case metal tamping rod should be used for this purpose. (ix) The explosive should be confined to the bore hole with stemming material as earth, clay, or sand
- (x) While tamping it should be ensured that fuse wire is not damaged.
- (x) Detonating fuse should be connected to the blasting cap or electric blasting cap according to the

# 5. (e) Safety measures while using the explosives

- (i) At the place where explosives are to be used smoking or lighting fire should not be allowed. (i) After taking out the required quantity of explosive from the container it should be covered
- (iii) Explosives should not be carried in the pockets of clothings.
- (iv) No body should be allowed to remove or investigate the contents of a blasting cap.
- (v) No unauthorised person should be allowed to go near the place of use of explosive.
- (vi) Explosives should not be handled in electrical stores.
- (vii) Deterioted explosives should not be used.
- (viii) Hard set explosives should not be softened by heating over the fire or rolling it on the ground.

# 5. (f) Safety measures adopted while electrical short firing

- (i) During stormy weather uncoiling of wires and opening out of bare leading wires of blasting caps should not be allowed.
- (ii) Firing circuits should be fully insulted from pipes, rails or ground.
- (iii) Electric line wires should not be kept near the blasting caps or other explosives except at the time of firing the blast.
- (iv) Electric cap wires or leading wires should be kept short circuited till ready to fire.
- (v) In case blasting is to be done from power circuit, then the voltage should not be more than 220 volts.
- (w) Blasting operations near the over head power lines, communication lines, or other structures should be done after obtaining the prior permission from the competent authority and after ensuring all necessary precautions.
- (vii) For the size of wires, fuses, circuits etc. the instructions issued by the manufacturers should be followed
- (viii) For firing of a circuit of electric, blasting cap with less current than specified value by manufacturers should not be allowed.
- (ix) All holes loaded on a shift should be fired on the same shift.

# 5. (g) Safety measures for short firing with safety fuse

- (i) To safe guard against the damage of fuse cover, it should be handled carefully.
- (ii) The length of fuse wire should not be less than 1.2 m.
- (iii) The time of burning of the full length of the fuse should not be less than 2.0 minutes. The rate of burning of fuse should be such that the person igniting it reaches the place of safety before the blast.
- (iv) The fuse should be ignited with a fuse lighter of proper design.
- (v) Before igniting the fuse, sufficient stemming should be placed over the explosive.
- (w) At the time of lighting the fuse, spare explosive should not be held in hand.
- (vii) Excessive quantities of explosives should not be taken under ground.

# CONSTRUCTION MANAGEMENT, MACHINERY AND ACCOUNT

# 5. (h) Safety measures to be adopted before and after firing

- (h) Safety measures to be adopted before and alter the given to persons working at the site to (i) Before firing, sufficient warning time should be given to persons working at the site to (ii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to persons working at the site to (iii) Before firing, sufficient warning time should be given to be added by the site to (iii) Before firing, sufficient warning time should be given to be added by the site to (iii) Before firing, sufficient warning time should be given to be added by the site to (iii) Before firing, sufficient warning time should be given to be added by the site to (iii) Before firing, sufficient warning time should be given to be added by the site to (iii) Before firing, sufficient warning time should be given to be added by the site to (iii) Before firing, sufficient warning time should be given to be added by the site to (iii) Before firing, sufficient warning time should be added by the site to (iii) Before firing, sufficient warning time should be added by the site to (iii) Before firing, sufficient warning time should be added by the site to (iii) Before firing, sufficient warning time should be added by t
- (i) Before firing, such that from the danger zone.
   (ii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles and public at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles at least 400 (iii) Flag men should be posted on all approaches to keep the vehicles at least 400 (iii) Fl
- (iii) No tool or other articles should be placed on the fixed hours of the day. Wide public (iv) Blasting should be done as per schedule, during the fixed hours should be displayed on the programme. Daily blasting hours should be displayed on the busice of actual firing traces. Blasting should be done as per schedule, during the trans should be displayed on the public, should be given of the programme. Daily blasting hours should be displayed on the blasting site. At the time of actual firing traffic should be blasting in the blasting site. should be given of the programme. Daily blasting site. At the time of actual firing traffic should be boards on all roads leading to the blasting site. At the beginning and at the end of finite the help of barriers. At the beginning and at the end of finite the help of barriers. boards on all roads leading to the blasung site. At the beginning and at the end of firing log
- sirens should be sounded. (v) The person who fires the shot should not return to the blasting site untill at least 5 minute by the time of lighting the fuse. In case of electric shot firing the shot holes the time of lighting the fuse. The person who fires the shot should not return to delectric shot firing the shot holes should be passed from the time of lighting the fuse. In case of electric should be allowed to come multiple passed from the time of lighting the fuse. In case of a should be allowed to come near the examined after firing and in case of misfiring with safety fuse, the time for near the examined after firing and in case of mistring with safety fuse, the time for preventing blasting site at least for 3 minutes and in case of firing with safety fuse, the time for preventing
- (vi) In case of misfire, the steming should be removed by the use of water jet or air jet, till the hole (vi) In case of misfire, the steming should be cartridge. The water is then pumped out and for the low In case of misfire, the steming should be rearridge. The water is then pumped out and fresh new has been opened to with in 60 cms of the cartridge. The water is then pumped out and fresh new has been opened to with in 60 cms of the cartridge.
- (vii) No explosive should be abandoned or thrown away. It should be disposed off after consulting
- (viii) Material used in packing of the explosive should not be stored at a place where it could prove dangerous to the human life. Papers used for packing explosives should be destroyed. The should not be used any where else.

# **18.9. ROLE OF VARIOUS PARTIES IN SAFETY MANAGEMENT**

1. Designer. At the planning stage, the architect, engineers and designers should give due consideration to the safety of the workers. They should take into account the safety problems associated with the sub sequent maintenance of structures. The designer should avoid anything in design which would require the use of dangerous structural procedures and hazards. Special care should be taken in case of tall buildings for cleaning the windows on the outside.

2. Employer. The employer should provide and maintain plant and equipment well and organise the work in such a manner that workers are protected against the risks of accidents. The employer should also ensure proper supervision to workers to perform their work under the best conditions of safety. Worker should be supervised by a person who knows the safety requirements and is competent enough to hand them. Workers should be given proper instructions about safety requirements.

3. Workers. All workers should do everything with in their power to provide safety to themselves and to coworkers also. Before starting the day's work they should inspect the place of work and equipment the have to use and any defect observed by them should be reported to the supervisor or any other competent authority. They should use all safeguards and safety devices etc. Precautions to be observed have already been discussed.

# **18.10. APPROACH TO IMPROVE SAFETY IN CONSTRUCTION WORK**

Many rules and recommendations have been laid on how to improve safety in the construction work based on the research carriedout by several organisations and societies. Recognising the importance of safety performance, the approach to the safety problems can be made as follows:

(a) Organisational approach. The management may setup a safety department to look after the safety aspects of workers and job site representatives. It should also record and analyse the safety of other accident prevention programmes. Safety representative on each site should not be hird by



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the project management as it may compromise in safety issues later.

- (b) safety committee people from all levels of workers and management of safety programme. Safety committee people from all levels of workers and management should be included so that in this commune of a safety system. A system should be done and management of a safety system. opinion of a safety system. A system should be developed to process the safety suggestions
- pevelopinets and people who carry out the daily construction process as they are in best position from workers any accident. w detect any accident.
- (A) Incentives. For field management and supervisors incentives may be declared on the basis of safety record as well as productivity and cost.
- safety record approach. Under this head, to improve the safety performance following guide lines may k used.
  - (a) New workers should be taught safety features. It has been observed that new workers suffer more New workers than experienced workers. Hence they should be given proper guidance in safety measures.
- (b) In hazardous jobs, the use of safety devices should be made compulsory for the workers as use of helmet, safety belt, safety glasses, Goggles, gloves and hearing device etc.

(c) Periodic checking of equipment and tools should be done to ensure that they are well maintained. (d) Periodic safety meetings may be held to provide safety education to the workers.

(d) reliver and approach. Studies carried out by several agencies have revealed that about 80% of all rodent take place due to the unsafe acts of workers and only about 10% accidents occur due to failure of supment or faulty procedures etc. Hence works acts are the most important for improving safety rformance. In this regard following guide lines may be useful.

- (a) The management during their meetings should give same stress to the safety as to the schedule of time and cost. This will make the lower staff understand that safety is as important as schedule and cost. Thus the importance of safety will not be ignored.
- (b) Unnecessary pressure on foreman should not be put to meet the schedule or estimated cost. Usually pressures encourage the foreman to choose unacceptable methods that often lead to higher possibility of accidents.
- (c) Craft foremen are in better position to detect the abnormal behaviour of workers as they have daily contact with them.
  - (d) There should be sweet and cordial relationship between the management and employees.

# **UL SAFETY CAMPAIGN**

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For each and every construction industry, safety campaign is very essential. It should be made compul-Who be conducted by law. It is the responsibility of the management to launch the campaign and contrithe continuing support to keep it operating effectively. For carrying out safety campaign following the may be adopted.

- (a) An capable and experienced person should be made incharge of the safety campaign. He should be fully supported by the management.
- (b) The safety director must ensure that all new workers have been educated to observe safety measures and he should have the power to get safety measures adopted by the workers.
- (c) Committees should be formed consisting representatives of management, supervisors, and workers to go tound each job frequently and find out deficiencies and causes for the likelyhood of accidents and suggest remedial measures. They should be encouraged to suggest new measures to promote safety.
- (d) Safety rules to be observed in each section, should be written on notice boards in the language which may be easily understood by workers.
- (e) DO's and DONT's must be written on separate notice boards. The notice boards should be placed at such places, where the workers could see them daily easily.

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- (f) Safety material should be brought out by the management periodically and distributed freely the management should be displayed. Efforts should be under the management should be displayed. (f) Safety material should be brought and department should be displayed. Efforts should be workers.
  (g) The accident record of each concerned department should be affety measures.
  (g) The accident record of accidents by adopting suitable safety measures. When the workers about the bad and the held from time to time to enlighten the workers about the bad and the held from time to time supervisors, who produce best and the bad and t The accident record of each concerned patients suitable safety measures, reduce the number of accidents by adopting suitable safety measures.
- (g) The accident record of each of a adopting suitable of enlighten the workers about the bad reduce the number of accidents by adopting suitable to enlighten the workers about the bad encidence the number of accidents by adopting suitable to enlighten the workers about the bad encidence the number of accidents by adopting suitable to enlighten the workers about the bad encidence the number of accidents by adopting suitable to enlighten the workers about the bad encidence the number of accidents by adopting suitable to enlighten the workers about the bad encidence to enlight the public set. The accidents must be publicised.
- names of prize winners must be publicised. accidents. Awards must be publicised. names of prize winners must be displayed written in bold letters on sign boards. For (i) Suitable safety quotations should be displayed bargain.
- 1. To save time at the cost of life is a bad bargain. quotations may be displayed. 2. Accidents do not happen, they are caused.

  - 3. Where caution end, accidents begin. 4. Machines are good servant only if handled carefully.
  - 5. Safety first and speed after wards.

  - 6. Safe driving is a pleasure.
  - 7. Make safety a habit.
  - 8. Safety first and luck after wards.
  - 9. If married divorce speed.
- 10. Safety saves. (i) Safety weeks must be observed. Workers and public should be educated during this weeks
  - safety measures.

# 18.12. MEASURING OF SAFETY

Some terms are defined below which indicate the measure of injury:

- 1. Injury frequency rate. It is the number of disabling injures per one lakh man hours worked
- denotes how frequently an accident occurred. It does not take into account the time lost de la injury. It is expressed as

Injury frequency rate

 $= \frac{\text{no. of disabling injuries} \times 10^5}{\text{total no. of man hours worked}}$ 

2. Injury severity rate. It is the number of days lost per 1000 man hours worked. It is expressed

 $= \frac{\text{no. of days lost} \times 10^3}{\text{no. of man hours worked}}$ Injury severity rate

3. Injury index. It is expressed as

 injury frequency rate × injury severity rate Injury index

1000

# **18.13. PREVENTION OF FIRES AT CONSTRUCTION SITES**

Construction activity provides many opportunities to the spread of fire at the construction site s activities are carried out simultaneously which may cause fire and there are very limited new controlling fire at the site of work In and there are very limited new cause fire are very limited new cause fire and there are very limited new cause fire are very limited n controlling fire at the site of work. In case of a fire hazard in a construction project, it not only and causes injuries to work equipments and causes injuries to workers, but also delays the completion of the project results escalation of cost. There is a general conception that so delays the completion of the project is no pre planning is made to meet the fire hazard at construction projects is negligible. no pre planning is made to meet the fire hazards.

Now a days due to the increase in the use of plastic materials as building materials, the charts which also add to the day much. Secondly, spread of fire have increased very much. Secondly materials as building materials, increase in open are site which also add to the chances of fire hazards. The climatic are stored in open are hazards. site which also add to the chances of fire hazards.

The climatic conditions, make shift arrangements for timber form work and scaffolding porary electric wiring and connections, lack of some for timber form work and scaffolding for hazard temporary electric wiring and connections, lack of availability of resources to control fire hazard

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293 fire risk. Actually alteration and rehabilitation measures to a building present greater risk of fire for the construction as it is carried out with parts of building still in use. for construct of fire hazards at construction site, it is observed that frequent causes of fire are due to from the study of the circuits, un controlled welding etc. Poor house keeping and unsafe storage of materials also storage for fire hazards. It has been found that main reasons of fires are controlled materials also portable heating equipment 250 <sup>full</sup> short circulate hazards. It has been found that main reasons of fires are as below: <sup>full</sup> and unsafe storage of the portable heating equipment 25% (d) Due to portable heating equipment

60%

(a) Due to welding and cutting operations (b) Due to welding and matches etc (c) Smoking and matches etc.

15%

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Hence proper planning for fire prevention should be done.

## **MODULE 6**

Construction procedures: different methods of construction – types of contract – Tenders – prequalification procedure - earnest money deposit – contract document – General and important conditions of contract - measurement and measurement book - Inspection and quality control - need, principles and stages, Basics of Total Quality Management

### **Different methods of construction**

#### Three Basic Sectors of Construction :

- Buildings: Building construction is usually further divided into residential and nonresidential (commercial/institutional). Provides places where people live, such as houses, apartments and the office, factory buildings etc.
- Commercial/Industrial Construction: Industrial construction includes refineries, process chemical, power generation, mills and manufacturing plants. It also includes office structures, shopping malls, and factories, as well as churches and other houses of worship.
- Civil Construction/ infrastructure: Infrastructure is often called heavy civil or heavy engineering that includes large public works, dams, bridges, highways, railways, water or wastewater and utility distribution.

## 1. Traditional Construction:

- The term 'traditional build' is most often used to describe a structure where the internal load bearing leaf of the walling is of masonry construction.
- Although Modern Methods of Construction are taking building practices into the future, traditional brick and block methods still remain one of the most widely used build types.

## 2. Lightweight Aerated (Aircrete) Blocks:

- Lightweight Aerated (Aircrete) Blocks are suitable for foundations, internal and external leaves of cavity walls, solid walls, internal walls and party walls.
- They provide a far greater thermal efficiency but usually require the application of an external wall insulation system to achieve current building regulations.

## 3. Thin joint blockwork :

- Thin joint blockwork (thin joint masonry) is a fast, clean, accurate system for construction using autoclaved aerated concrete blocks of close dimensional tolerance with 2mm-3mm mortar joints.
- Thin layer mortar is a pre-mixed cement-based product that only requires the addition of water to make an easily-applied mortar.
- It differs from general use mortar in that it sets more rapidly, thus giving early stability to the construction.
- It provides an alternative to traditional sand/cement mortar and allows the depth of the mortar to be reduced from at least 10mm to 3mm or less.

## 4. Precast Flat Panel System:

- Floor and wall units are produced off-site in a factory and erected on-site to form robust structures, ideal for all repetitive cellular projects.
- Panels can include services, windows, doors and finishes.
- Building envelope panels with factory fitted insulation and decorative cladding can also be used as load-bearing elements.
- This offers factory quality and accuracy, together with speed of erection on-site.

## 5. 3D Volumetric Construction:

- 3D Volumetric construction (also known as modular construction) involves the production of three-dimensional units in controlled factory conditions prior to transportation to site.
- Modules can be brought to site in a variety of forms, ranging from a basic structure to one with all internal and external finishes and services installed, all ready for assembly.

## 6. Flat Slabs:

- Flat slabs are built quickly due to modern formwork being simplified and minimised.
- Rapid turnaround is achieved using a combination of early striking and panelised formwork systems.

## 7. Twin Wall Technology:

- The prefabricated panels comprise two slabs separated and connected by cast-in lattice girders.
- The units are placed, temporarily propped, and then joined by reinforcing and concreting the cavity on site.
- Twin wall is usually employed in association with precast flooring systems.

## 8. Precast Foundations:

- Precast concrete systems can be used to rapidly construct foundations.
- The elements are usually to a bespoke design and cast in a factory environment, giving assured quality for the finished product.
- The foundations are often supported by concrete piles and connected together.

#### CONTRACT

A construction contract is an agreement between an owner (many times a government department such as PWD, etc.) and a contractor (an individual or a contractor organization) to get a construction work done according to some terms and conditions. The agreement binds both the parties by the terms and conditions of the contract. The contract agreement generally stipulates the following particulars in it.

- Quantities of works
- Approved rates for different types of works and materials
- Specifications for various types of jobs in the construction project
- Time limit for the completion of the project and
- Other terms and conditions for the work
- Penalty clauses to be applied if the contractor does not do the work satisfactorily.

In other words, contract is an undertaking by a person or firm to do a work under certain terms and conditions. The person or the firm, as mentioned above, is generally called as a contractor

#### **TYPES OF CONTRACTS**

There are various types of contracts to suit various conditions. Sometimes particular types of contracts are considered to be suitable for particular types of jobs. We must have the knowledge of various types of contracts and their salient features. Some types of contracts are being explained below.

#### **1. Lump Sum Contract**

In this type of contract a fixed amount of money is charged by the contractor to complete a work satisfactorily under certain terms & conditions, agreed upon before the start of work.

Detailed specifications of the work are given to the contractor in the tender document. All the plans and drawings also are made available. The contractor has to work out the bills of quantities from these drawings and has to suggest a fixed sum of money for the completion of the work. After the completion of the work, the completed work is checked from the drawings but no detailed measurement of the quantities of materials is made.

#### 2. Lump Sum and Schedule Contract

This is a form of the lump sum contract where the conditions applicable to the lump sum contract generally apply. In this case a schedule document is provided to the contractor in which rates for different types of work materials are given. In such a contract, the contractor is paid the lump sum amount of money as also extra amount if some additional amount of work is done by the contractor. This extra amount of money is calculated as per schedule of rates for the extra work done by the contractor. This gives some flexibility to the contract as any additional work, which was not included at the start of work, also may be got completed form the contractor.

#### 3. Schedule Rate or Item Rate Contract

In this type of contract the contractor does the work on an item rate basis. The quantities of various items of work are calculated and payment is made on the basis of quantity. The contract agreement includes quantities, rates and other associated information such as detailed specifications etc. The payment to the contractor is made after detailed measurements of different items of work actually done by the contractor.

Depending on the conditions, the item rate contract may include rates which may be somewhat lower or higher than those given in the schedule of rates. This may be possible if some special conditions at the site justify the higher percentage of rates. For example, higher rates may have to be given to contractors to attract them for taking up construction jobs in a difficult terrain, such as in a hilly area.

#### 4. Labour Contract

In this type of contract, the contractor undertakes contract for providing labour at the site. All materials are to be supplied by the department and the contractor is paid for the labour portion of the cost. The quantities of various items of work are to be measured and the required number of workers is calculated. The contractor is paid the amount for the required number of workers.

Whether the contractor is entitled to use his own tools and plants and other equipment is included in the agreement. This system of work is not generally used in government departments but in private construction it is frequently used. There the owner provides the materials and arranges equipment and pays for the labour arranged by the contractor.

### 5. Material supply contract

In this form of contract, a contractor has to offer his rates for supply of the materials, inclusive of all local taxes, carriage and delivery charges to the specified stores within the time limit prescribed in the tender

#### 6. Percentage rate contract

When the lowest rate and comparative position among the contractors are already specified prior to the opening of the tender, then the percentage rate contract is used. Percentage contract is a type of contract where there is no possibility of unbalanced tender.

#### 7. Cost Plus type Contracts

#### • Cost Plus Percentage Contract

In this type of contract, the contractor is paid some additional amount of money for the timely and satisfactory completion of the construction project above what is his due. This encourages the contractor to maintain the quality of work as well as to complete the construction work in time. As delay in the completion of project may increase the project costs, it may limit the delays and ultimately save some money of the department.

It may so happen that the contractor may try to complete the project in a short time without caring for the quality of work due to the additional amount of money for the timely or early completion of work. It is very important that the quality of construction is maintained by regular and proper supervision.

It is also important to include a penalty clause in the contract agreement so that appropriate action may be taken against a contractor who does not do a good work. A penalty or compensation may be imposed on the contractor for delays in the construction period. The maximum limit of penalty may be around 10% of the total contract amount.

#### • Cost plus fixed fee contract

In cost plus fixed fee, the owner pays the contractor an agreed amount over and above the documented cost of work.

This is a negotiated type of contract where actual and direct costs are paid for and additional fee is given for overhead and profit is normally negotiated among parties. The owner is in more control of the project; however, the risks are transferred to the owner.

A cost plus contract states that a client agrees to reimburse a construction company for building expenses such as labour, materials, and other costs, plus additional payment usually stated as a percentage of the contract's full price.

This type of construction contract is an alternative to lump sum agreements. It allows flexibility and transparency for the homeowner, and reduces the risk for a contractor since a Cost Plus construction contract guarantees them a profit.

#### • Cost plus sliding or fluctuating fee scale contract

The contractor gets actual cost of construction plus an amount of fee (% of construction cost) inversely variable according to the increase or decrease of the estimated cost agreed first by both the parties. The amount of fee is determined by reference to some sliding scale. Thus, higher the actual cost, the lower is the value of the fee the contractor receives and vice versa. From the owner's point of view, this is the best of cost plus type contracts. It's developed form is target contract.

#### 8. Build Operate Transfer (BOT) Contract

This is a form of contract in which the contractor is to build a facility. The contractor operates the facility for some time to recover the costs. After the costs of the construction work with profits are recovered by the contractor, the facility is transferred to the owning department. Any maintenance costs during the operation of the facility are also recovered by the contractor.

For example, you must have seen toll taxes being collected at the site of a newly constructed bridge by a contractor authorized by a department. The contractor collects money from vehicle owners crossing some river using the bridge. This way the vehicle owners pay money for using the facility and the contractor is able to compensate himself for the costs incurred for the construction of the facility.

The BOT projects are usually long-term in nature as a long time is required to recover the costs incurred in the construction and maintenance of the facility. After the recovery of the full cost by the contractor, these types of projects are normally transferred to the government.

In BOT type of projects, the lenders (parties or organizations financing the construction of the project) consider the future earnings of the project as the prime factor for lending the money. Their credit is based on the project earnings, not on the creditworthiness of the contractor. The lenders usually take the security of the project assets as a guarantee against the financed money.

## 9. Target Cost Construction Contract

Target cost contract has mutual features of the lump sum and cost plus contracts. The contractor is paid based on the actual costs plus a certain fee either fixed or percentage of total cost in case of the cost of the project doesn't exceed certain target cost specified by the owner.

There is risk carried by the contractor in case of increase in cost of construction project. The contractor is also rewarded a percentage of any savings between target and actual cost.

## **10. Negotiated contract**

When the contract is awarded without calling tenders on the basis of negotiation only, it is called negotiated contract. It may be any form discussed above

## 11. Subcontract agreement

A subcontractor agreement is a contract primarily between a builder or a principal contractor and subcontractor. It outlines the perimeters of specialist work to be done for the construction project

# MODULE VI

Construction procedures - different methods of construction. Gipes of contreast -Tenders - prequalification procedure - EMD - Contract document -Spenieral & Emportant condition of contract - Measurement & measurement back - Inspection and quality control - need - preinciples, stages - Basics of TOM

# TENDERS

Whenever a government agency or a firm wanti certain works to be done, services to be rendered or any purchases to be made, they float tenders in order to get the work done at competative prices. The person who quotes the lowest price agreeing to the terms and conditions imposed on him, will have to sign an agreement stating that he will perform the said work as per agreement of owner/client.

Calling of tenders and entrusting the worke based on these tenders enables the owner/thent to get work done at least cost. Mso, the selection of contractors can be made based on his experience and capacity by this method of awarding works, personal intereste, prejudices, preperences, particulity etc. can be avoided.

Tender Natice

The tenders are to be igness publicity is leading dailies by way of advirtisement & time idnestion of about a month may be given for the submission of lesdere. However the kinder notice should carry the following injuriations:-

C.,.... i) Name of department calling for tenders. <u>.</u> ii) Nome of work and location (ii) Designation of the officer insting tenders. (iii) Designation of the officer insting tenders. Ç. v) Period of availability of touder forms vi) Cost of tender documents vii) Yerne of completion and type of contract. viii) Earnest money deposit to be paid ix) Date, time and place of speening tenders x) Designation of the officer opening the tenders. The tendere are opened by the concerned officer at 1£, place and time meistioned is the tender. The contractors on their representatives are to be present during the opening of tenders. There may be cases when the worder are to be completed quickly or no contractor prefers to offer his accepta when a tender is floated on such a case, a notice with shoet ? dueation is again publiched by the client buch tender is called that tender notice. But the terms and conditions remains the Same as that of ordinary tender notice. Sometimes, for small? Jobs, quotabions are invited from untractors and the work is awarded based on the quoted amount and expersion of the. contractor. Types of Tenders. Dopen tenders 2) himited tenders 3) Single tender

D Open Tendus This type of lender invites the centralises to bod by open advertisement is the Indian Teade Tournals and other neuspapers 3 himited lender are invited to quote here eater for the sapply of articles. 33) Single Tender In this, invitation to only one find to render a service by quoting their rates of the client finds that the quoted rates are too high, then there may be negotiations prior to the agreement of the contract. Kate Contract This contract is normally used for supply of store items It specifies the supply at a fixed rate during the period of contract The quantities are not mentioned is this type of contractor and the contractor is bound to accept any order which would be placed before hers. Waising of tender calls Not going for publications in papers/media. Published only is notice board of organisation with the permission of higher anthorities. 2<sup>(1)</sup> Anotations (2) Negoliated Austabions.

\* Award of contract by obtaining competative quobations in case of D Quetations \* Normally 3 days notice in notice board of section, eubdivision and devision \* Normally at the estimated rate \* No tender exces will be qu'en but il can raise repts estimate based NPI (wholesale price index) or CPI (consumer price indi [WPI -> published by 'Central Monibleg of Commerce. CPI. -> putdishad by Ministry of statistics & program implementation T \* EMD should be remitted. It is subjected to samptim by innestiale superior officer. \* 3t 6 admitted is such a situation that there is no time for argangement of work or of there is no response for quotation 3 Negotiated Quotabions. \* Maximum rate à limited la estimate rate based on local market rate fixed by Executive Engg. \* Approval by immediate superior officer : is equirad. E- Tendering Procen of counting, accepting and processing tends and communicating through medium of internet peurs advertisement te placing of contract.

Vender Documents The tenders to be called should necessarily meet the requirements of the construction Nonsally, a tender document consists of the following parts 3 @ General conditions of tender 2) Schedule of steins of moist with clear specifications. 2 (3) Special Conditions. Besides the above details, the following particulars must be furnished 3 m the tender domensents. Э a) docation of work b) Division in which the location is situated a) Approximate quantity of work under each ctem. e) Details of rearby availability of materials like beach, jelly.
 f) Hire charger that will be charged by the client for bride, tools and plants when issued from clients store. d) Meanest mail/ hoad "link. h) hocation of water supply point. i) Time for completion and the progress to be made at intervals. of time. i) Condition regarding employment of technical porsonnel.
 b) Condition regarding employment of technical porsonnel.
 b) Details of specific material, procenes and methods to be adopted in work. 1) Weather undetions is the area and peried of operation. m) Amount of EMD and the focus is which it has to be paid. m) Presistence on uscome tax and sales tax cleanance certificates. •) Power of refeeling tendees without assigning reasons. P) Penalty conductions for show progress and delays in the Completion of week. 9) Designation of the arbitration authority in case of dispute

Earnest Money Deposit and Security Deposit (SD) (EMB)

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**C**.,.

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While submitting the tender, the contractor 6.... huile have to deposit an amoust justich is about 20% of the ¢. estimated contract value of the project This amount is called EMO-Ramest money deposit This amount is collected in order Ç, to avoid the contractor from refusing to accept the contract, once G he is awarded the work. But the EMO of unsuccessful contractors \$2,7 will be rejunded to them. The EMD is also collected to avoid mnnecentry competition by avoiding the contractors who may not have sound financial status. Also, if the lowest quoted contractor  $\mathbb{C}$ repuses to take up the work, his EMD will be forfeited by the client. This amount mill to some extent compensate for the loss suffered Ċ by the cluent, since he has to offer the job to the second lowest Ç, Once the tender of a contractor is accepted by the tenderer. client, the contractor is to deposit about 40% of the Fander

client, the contractor is to deposit about to real and the EMD amount with the client. This amount is inclusive of the EMD already paid by him. This amount is called SD-Seewity Daposit." This deposit serves as guarantee that the contractor performs the works This deposit serves as guarantee that the contractor performs the works as per specifications and maintains eatifactory progress. The SD is appunded to the contractor generally affer the maintanence period sejunded to the contractor generally affer the maintanence period of 6 on 12 months favors the date of handover to the works to the client. During this period s of these is any defect in the works, the client be rectified and the cost of rectification will be it will be rectified and the cost of rectification will be

Scruting And Acceptance of Tender. 9 01 62 Ince the lenders are opened, they are to be screet nized Sby the competent authority of the elient. Comparations statements are preparet to compare the rate of various tenders is respected of each etem gamit the estimated rates. The sawings Jos each lender cash etem reparet the estimated rates. The sawings Jos each lender is known. Then, it is to be seen whether the contractor thas agreed is known. Then, it is to be seen whether the contractor that agreed Sto all the conditions in the trender on he has stipulated any Based on the comparative statement as pre-pound Cenditions. D'above, the lowest tender is renally accepted But, if the loosest Inder has not performed stisfactorily is previous jobs or if there is is only doubt about the capacity of the contractor, then the priority doubt about the capacity of the contractor, then the priority to be asked to take up the Job. If the contractor does not much to perform the job, he has to mithdrans his lender prive to the acceptance by the client. If the lenderer with draws the tender after the work is , awarded to him, then his EMD will be forfited by the , client. Contract Agreement. Contract agreement is a legal document which binds the entrator and the elient to follow the order and regulations quies is the document united the work estimated to the intractor is completed/ signed by both parties. The contract agreement mormally contains :-) Title page milte name of work and contract agreement number. 2) Indes page giving the contents of the agreement with page references.

3) Torder notite with description of work, beabons, time, period of completion etc. 4) Bill of quantities and total cost of work duly calculated 5) Schedule of materials/rates. <u>e</u>., 6) General specifications giving the clauses and type of 7) Detailed specification for each étém of work and materiais 2) Lead portivulars for bricks, Sandsjelly etc. a) complete drawings with plan, elevation, site plan and other relevant detailed dramings. 10). Cenditions of centraet guing rate of labour, insterial, toob and plante, progress rate etc. 1) Special anditions regarding mature of wash, takes, royalties, Tabour amenifies etc Steps in Tendering Stages Normally 7-10 days publishing in newspaper and. We builter i) Issue of notice. also in websites 2) For major works. Prebidding meetings will be conducted. 3) Submission 4) Register the lenders / opening tenders 5) Tabulation & Scrutiny. D'Appearal of Tender. excess, if any.

(8) Award of Work . 9) Aqueement. Prearequisites for Bidding of work \* Admönistrature samellon and Technical sanchion is pre-requisite for bidding of work \* 100% tenderence free land and 60% land (is care of road) should be available with prior prancision from government. A Verify changes in rate and smout + Check live lag between sanction and tendering \* Check for modification required in recurst estimate. and get samben from original authority. of expenditure has been made, remised estimate has its be made \* Jollow tender procedure. Contract / Tender Documents The varione terms and conditions of contract which are to be formulated while inviting tender for a Civil Engineering work are: Title Page -> Name of work. Name of owner. 4) Notice Inviting Vender / Invitation for bidders. Notice investing tendes. should centain. - Name of work - Name of employee /owner - Lost of work - Date of tender (tender due date) - Kacking and Submission.

- Opening of tender dates 12 of 62 - Cenditions for acceptance of lender: (Normally conditional lenders "le not be accepted = Tendeu ghould be incenditional). Award (sabsfaction requirement) Bared on qualification and lowest bid. Notice Anviting Tender. Estimated Price of Lander Earnest Time of Accepting Cost Jonny Achedule Money Completion authority Name of work. Bidders 2) Instruction to - Name of work Pumpose of work - Eligibility/Qualification Catheria - Instruction to inspect the site (details of works) - Instruction regarding how to quote (contract type). - Principle aspect (name of work, cost of tender form, EMD, opening time etc). - Probable Amount of contract (PAG) (Time of Receipt, date le time of clanes first 3) Conditions of Contract (General Conditions). - Definitions + who is the client \* Definition of engineer. \* Definition of contract - conditions of contract spenfication of bills rates etc in the letters of acceptionce. Contract Paice - sum stated

\* Definitions regarding work - temporary & permanent work. \* Statement regarding work, site, acceptance authority, meaning of landered value, labour position, material position, Experience. lools etc. r Tender documente \* Ornality Control 4 MT lab \* Naxiatine Cost \* All matters related to work. - Specifications. 4) Special conditions of Contract \* Conditions shall be approved by the next higher authority. \* More Specific conditions. \*+ Specially segard to time of contract, penalty élawes, payment conditions, desputes etc. 5) (Jennal Informations of the profeet. \* Site Location --x Scope. \* Debailed component nuise scope ie civil, mechanical, electrical etc. 6) General Technical Specification \* Afondarde for components or etem of work. - Spenfications regarding to ordinary work, medium work etc.

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\* 19 for consule, steel, aggregate, tile, formwork etc. \* Standards for layeng consule, worksmannehip. 7) Special Technical Specification Special specific to scope of work C...... 8) Shedule of Quantity Bill of quantities / Tender schedule. **G**... 9) Drawings, & any io) Jorms & other relevant informations. C... - Marisly for qualification in case of post qualification Ĉ. 1) hist of mandatory tests. 12) Prelininary Agreement. -Qualification Criteria For major works above technical sanction (ts) power of SEG the centrast should have some quelification technically and C) financially. Post Qualitication €. Majon Works < » Prequalification (>5 Grose) 1) Requalification. In this method untially a notice is published. to invite Entending bidders to express their interest in bidding; you a particular work. They are asked to fusionish Information
son several points on the basic of which screening is done. Tender forms are respect only to those contractors who pass the Selection outeria. In this system, they number and identify of tenders Who can bid gets prozen at the outset . Thereafter the bids of all the bidders have to be opened and the work is awarded straight way to also poisive to be also survey bidder is already screened. So notimes This system is not favoured because it concurres a lot of the because I of two notice periods, one for pregualification, and then again for "the bid proper and also each bidder know who other biddees are. 3 & is also seen sometimes that an unworking entity finds place in the >prequalification list. 3 2) Post Qualification In this system, the qualification criteria are set and put in the bid documents. The bidders are asked to supply detailed Information on these witherea. The bids will be opened and the bid • of the lowest quoted bidder will be evaluated on the basic I gi such information. The employer will evaluate and compare only · bide determined to be sustantially responsive. A substantially Responsuie bid is one which forms to all terms and conditions and specification of the bidding documents. The employer will aword the contract to the bidder whose bid has been Substantially responsive to the bidding documents and who has offered lowest evaluated bid price. In this system, no bidder knows is advance as to who like other brokders are since they can put in a bid at the Э. last minute However, doonside as that every bidder has to incur expenditure and effort to prepare a detailed bid whether he is annia to quality or not

Analification interia for finance status:-\* Bid Capacity \* Firancial Standing \* Net worth ¢ - + Local standing \* Annual Tursnover. Chualification conteria for technical status:-\* From lechnical side, past experience for last 3-55: is checked Ċ + top single works, it make 50% of size of work and sometimes only 25% of itse of work. \* For single work, the nature of work and cost of work. 3 also checked as criteria for quelification. Measure mente Measurements of a building occupies a very important place is the planning and execution of any civil engineering works perons time of first estimate to the final completion and settlement of payment for the project. The coord is divided isto sub heads for keeping accounts of money and materials accurately. Accuracy is a must in measurement and should be kept as under. a) Dimensions" shall be measured to the nearest 0.01 meter b) Area shall be worked out to the nearest 0.01 square mit. c) Cubic components shall be worked out to the reasont 0.01 cubic metre.

17 of 62 Measurement Book (MB) Measurement book is very important in case of PWD and There it should be maintained carefully. The measurements I of all the works and sapplies are recorded in the MB Form 23. It is in the form of a notebook of size 15 cm x 1000 and centains instructions how to write up the columns for > particulars It also contains details of actual measurements in I terms of length, breath and depth and the contents or area. > All page of every measurement books are machine - numbered and all measurement books are numbered serially. A register & naintained in the divisional office showing the serveral number of each MB, the names of the sub division or officer to whom is usual, the date of issue, the date of return and kemarks. A similar register is maintained at the sub divisional office showing names of the officers to whom issued, Date of Issue, Date of return etc. Each MB has some baves for index, for reviews by the divisional Accontant and Jos reviews by the EE. (Ex. Engg.) Loss of MB: hoss of MB is a very serious mether and has to be reported to the highest authorities immediatly. It is an Initial document of accounts and hance a serious matter. After getting internation on loss of MB, the superintending Engineer (E) investigates the detail the cause of loss. Suitable action is taken if any body is found responsible. If the loss of MB could not be

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traced at the Jappe of 6 months, an application for samelson of Ċ. write - of together with full report and explanation should be Ç., 6 submitted to the CE (Chief Engg.) who is authorized to sanchion Ċ Ĉ. the write off Checking of measurements :-In order to excercise proper control and check, Cartain precentage of measurements recorded by subordinate €. ÷.-Ç., officers are required to be checked by Asst. Engy. (HE) and Executives; Engeneer (EE). Vencentage of checking is as follows:a) In case work has been done by the departmental labour. 'C AE will check 15%, of measurements and EE 7.5 to 10% of measurementi of each subdivision. b) In case of works done by the contractor on item rate basis AE is supposed to check 25% of measurements and EE 5 to 50% of measurements of each sub devision. The checking of measurements should be done in the presence of presen who recorded the measuremente. On Checking:, >>> If the difference is not more than 4.1. is the case of Original work, 5% in the case of repairs work and 10% in the case of easthwork, the entries shall be corrected and initiated. -> If the difference exceede the above mentioned limits the measurements shall be concelled as order should be given for

Standard Measurement Book (SMB) SMB is mainly used for periodical repairs and maintamence works, which are to be carried out fixed intervale of time For small works, it may be single MB but in case of large workles set consists of a set of MBs. Single MB or a set of MBs where the detailed measurements of certain iteme of worder of a building is recorded correctly in with after the completion of construction and whose accuracy & certified by an officer of the rank not less them AE is known as JMB. May alteration in structure is 3 entered on the SMB. SMB is cleaked every 5 years and this cheeting is termed as Dain Quennial Cheeking. 

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#### **INSPECTION AND QUALITY CONTROL**

Introduction-Need for Inspection and Quality Control-Principles of Inspection-Major Items in Construction Job Requiring Quality-Stages of Inspection and Quality Control

#### **INTRODUCTION**

Inspection is needed for maintaining quality in a construction project. Different aspects of quality are to be considered. Different types of inspection and quality control procedures may apply to different materials. An engineer should be conversant with all these procedures. **NEED FOR INSPECTION AND QUALITY CONTROL** 

Every operation is connected with the quality of the product. In the case of construction the quality of construction is to be maintained as per project specifications. It is important that quality requirements be satisfied and production schedules are met. The satisfaction of the owner of the project is mainly derived by the quality of the work. Stiff competition in the national and international level of construction sector demands a high quality oriented attitude of engineers. However, the management is required to achieve the satisfaction of the owner by completing the project within the cost constraints for the project. Both of these things are dependent on properly integrating quality development, quality maintenance and quality improvement in construction.

#### Quality

Quality is a relative term and is used with reference to the end use of the product. In the context of the construction field, this end product is what we construct. Sometimes quality is defined as the fitness of any constructed facility or structure for use at the most economical level. As there may be difference in the perception of quality of an object, we have to specify the quality in a clear term. As mentioned above, quality may sometimes mean as the fitness for use. Sometimes it may be interpreted in terms of conforming to requirements. For example, a tourist building must be planned so that people staying inside it must feel its aesthetic appeal or beauty. If it does not conform to this requirement some people may term it not conforming (or matching) to the requirements. Sometimes quality may be interpreted in terms of grade or degree of excellence for some structures. The quality of construction of a project is also dependent on the quality of several other parameters. Quality of a constructed facility may be verified based on some instincts or factors.

These may be considered as follows :

The integration of all these three aspects can be achieved through a sound quality control system.

- Aesthetics
- Strength
- Durability
- Safety
- Economy
- Maintainability
- Reliability
- Degree of satisfaction of the end user
- Versatility of use for many purposes

#### **Quality of Design**

Quality of design of a construction is concerned with the specifications which have to be conformed with. A good quality of design must ensure consistent performance of the facility for the entire life span of the facility. The design of the facility should be done in such a way that all possible modes of failures are considered and appropriate inputs are ingrained in the design to take care of them. Quality design is a continuous process which results in good evaluation of an end product. Design features which are essential for a project are necessary to be considered. For example, a road without design features such as camber, superelevation or provision of side drains is not going to be evaluated as a good construction. Objectives of the owner for the construction of a structure, cost considerations, environmental considerations, etc. are some of the factors which may affect the design of a structure and hence its quality.

#### **Conforming to Quality**

Conforming to quality means the quality of the product/construction to be of a required order. It is essential so that the construction goes on as per the satisfaction of the owner. Use of proper quality of materials, proper work sequences, proper types of equipment and inspections from time to time are factors which should be considered. It is to note that a higher quality of design increases the cost but a higher quality of conformity with the design saves the investment.

#### **Quality of Performance**

It is connected with how well the constructed facility gives its performance. It depends on both the quality of design and the quality of conformance. It may be easily understood that even a best design may not be able to provide us with something which is going to be the best in terms of performance if the quality of conformance is poor. The reverse is also true. A proper quality of conformance also cannot provide a good quality of constructed facility if the quality of design of the facility is not good.

#### **Characteristics of Quality**

Quality of a particular object, such as a car, a book or a building, may be assessed by some parameters which are physical or chemical in nature. Sometimes the criteria may be abstract such as aesthetics or beauty of an object. These parameters are used to define the quality of an object. Quality characteristics may be defined in terms of parameters which may be of the following types:

- Technical parameters length, viscosity, etc.
- Psychological parameters taste, beauty, etc.
- Time parameters speed, life span, etc.
- Contractual parameters safety, reliability, etc.
- Ethical parameters honesty, integrity, nature, etc.

These characteristics may be measurable or non-measurable. This may be another criterion for classifying those parameters which may assess quality.

**Quality control** may be defined as a procedure by which we compare the actual quality of an object with the intended quality. If the actual quality is different from the intended one, especially if it is less, we have to take corrective actions. The intended quality is defined by some characteristics. The same characteristics of the actual object are measured. When these characteristics are compared, we can have an idea of whether the actual quality of the object is acceptable. Quality control may be termed also as a systematic control of those factors which define the quality of an object. For example, we know that the strength of a structural member, such as a column, is dependent on the quality of materials which are used to construct that column. We shall have to control the quality of materials to control the quality of column. Quality control includes all such procedures, tools, specifications and the system of norms & specifications which are used to control the quality of an object.

Quality control is generally costly. We have to train people for making inspections, assessing quality of objects with the help of instruments which are sometimes purchase or hired on rent. Time also is spent on inspections.

Inspections may sometimes affect the progress of work. Sometimes, we may have to dismantle some construction or part of construction which may be a drain on the resources of an organization. The cost of quality assurance should be considered and it should be the practice on the part of the contractor to establish high quality standards. Sometimes disputes may be there because of decisions made during inspections which have to be sorted out. Getting these disputes amicably resolved also may sometimes be time consuming and costly.

There are some benefits of maintaining quality in the construction. These may be expressed as below

- Increase in efficiency because of quality consciousness
- Reduction of scrap due to less number of items being rejected
- Easy identification of construction faults
- Decrease in cost in the long run due to benefits of quality control
- Creating quality consciousness in workers

#### PRINCIPLES OF INSPECTION

Inspection means the checking of material or product at various stages of manufacture or construction of an object. It is done with respect to some pre-defined parameters and it tries to detect the faulty nature of the object. When we inspect something, we try to see the past history of construction and try to learn from our past experiences. Faulty objects are sorted out and are rejected. For example, those structural members, whose construction has been faulty, may be dismantled and reconstructed. There may be different aspects which may be followed. For example, the quality of a beam specimen may be faulty because the concrete in that beam may not be of the chosen grade. It may be considered faulty if the detailing of reinforcement (i.e. how the reinforcement is to be placed in the beam) also is faulty. Such beam members would be discarded, dismantled and reconstructed.

Inspection should not be confused with quality control. Inspection is a way or method of maintaining the quality of the object being constructed or produced. Controlling the quality is what is termed as quality control. Quality control is a wide term which involves inspections at various stages of construction. Basically, when we consider the quality control of some object, we always have some future object in mind and we try to find out the ways as to how to control the quality of that object, to be produced in future. This is why, the quality control people are provided with instructions prior to the production or construction of some object or some building. Inspections give us needed inputs to control quality. If the quality of an object is found to be not as per expectations, we have to take remedial steps. Inspections check the quality of past constructions and quality control norms or specifications are provided for the future constructions. Inspection is an act of checking the objects or items, sorting out and finding out the faulty item. Quality control is a broad term which includes inspection as an activity out of a number of activities carried out for the purpose. Inspections are carried out using precise equipment and instruments. These devices or tools are used to measure those characteristics which define the quality of an object. Using such devices, we can ascertain the quality of past constructions and judge if those objects, which were constructed, were as per accepted norms and specifications. Inspection is mainly carried out by people who are responsible for it. They must know the norms and specifications, characteristics to be measured and should know how to use different devices and tools to examine the quality of a construction. For inspecting the quality of construction, non-destructive test procedures have been established. In such procedures, which are termed as NDT procedures, we can test the quality of construction without deforming a structural element.

#### MAJOR ITEMS IN CONSTRUCTION JOB REQUIRING QUALITY CONTROL

To understand the aspect of quality control in construction, it has to appreciate that construction industry is somewhat different from other manufacturing industries. The objects created or constructed in this sector are most of the times unique in the sense that the structures are never the same or the exact replica of one another. Two buildings, two bridges, two roads may be chosen at random and in each case we would find that there are differences or variations. There are certain considerations which should be kept in mind when we consider quality control in civil engineering construction.

Quality of construction is dependent, to a great extent, on

- The quality of materials which are used in construction
- The expertise of workers
- The technology adopted in construction
- Number, type and quality of inspections
- Quality consciousness of people
- Funds available for construction and quality control
- Time available for quality control procedures
- Existence of norms and guidelines for assessing quality of construction of a particular type
- Experience and expertise of inspectors
- Quality of design
- Nature of the construction project

We can see that some activities in a construction work may be of a repetitive nature. Some activities are taken up only for some times. Concrete mix making may be a routine affair at a construction site. We can understand that quality control norms may be different when we compare two materials out of which one is a factory made item and the other one is a site made material. It may be the case of some steel channel section and the concrete mix. We should be more concerned for the quality control exercised for the making of materials which are manufactured at the site. This is due to the reason that illiterate workers may not know the correct manner of doing something in a right way. For some materials, we have to be extra vigilant for quality as these materials may be very important for supplying strength to the construction. If the quality of concrete is not good, we cannot expect a good quality of construction. Quality of construction materials should be good. Guidelines should be followed in the assessment of quality of these materials. Some common materials which are used for construction are given below:

- Cement
- Fine and coarse aggregates
- Chemical admixtures
- Timber
- Steel
- Soil of a site
- Bricks and stones

Standard guidelines, formed by standard codes, are available. These guidelines supply us with the tests conducted to assess the quality of these materials. Tests should be conducted on these materials and faulty materials should not be used. Quality of construction procedures and processes adopted also should be considered in the context of quality control.

#### STAGES OF INSPECTION AND QUALITY CONTROL

Specifications for quality are available in Indian standards formulated by Bureau of Indian Standards, New Delhi. Different types of construction works are dealt with in different ways and different tests to assess their different quality characteristics are available. In different types of construction works or jobs different stages may be recognized. For example, if we wish to make a reinforced concrete beam structural member, we have to go through different stages such as providing supports to the form work, making of form work, cutting or reinforced bars for the beam, putting the reinforcement in the formwork, mixing of concrete, pouring of concrete in the formwork, vibrating concrete, curing concrete, etc. There are different types of guidelines to oversee each stage so that the quality of the beam is of a right type. We should appreciate that it shall be difficult to maintain the overall quality if quality is not maintained in some of these stages. We have to monitor quality of each and every stage to get the required quality of the concrete member.

Salient points are given below regarding different stages and quality control aspects required to be considered in some general construction operations.

# Earth Work

Stages

- Measurement of dimensions in different directions in terms of height, width and length
- Excavation of soil
- Determination of soil properties
- Compacting soil

# Quality Control Considerations

- Accurate measurements with precise instruments
- Use of good equipment
- Use of standard procedures for testing of soil
- Use of equipment for compaction

# Masonry

## Stages

- Measurement of dimensions in different directions in terms of height, width and length
- Construction of masonry
- Curing of masonry work

# Quality Control Considerations

- Use of good quality materials
- Use of right construction procedures and correct bonds
- Employment of people with experience and expertise
- Adequate curing of masonry

# **Reinforced Cement Concrete (RCC)**

# Stages

- Measurement of dimensions in different directions in terms of height, width and length
- Creation and installation of formwork
- Provision of reinforcement
- Mixing of concrete
- Casting of concrete
- Curing of concrete

# Quality Control Considerations

- Use of good quality materials
- Use of right construction procedures
- Employment of people with experience and expertise
- Correct detailing of reinforcement

#### • Adequate curing of concrete

## Sanitary and Water Supply Services

## Stages

- Measurement of dimensions in different direction in terms of length as well as area covered
- Procurement of sanitary and water supply items
- Installation of these items correctly
- Testing of these items

# Quality Control Considerations

- Use of good quality materials and items
- Use of right construction procedures
- Employment of people with experience and expertise

# **Electrical Services**

## Stages

- Measurement of dimensions in different direction in terms of length as well as area covered
- Procurement of items
- Installation of these items correctly
- Testing of these items
- Quality Control Considerations
- Use of good quality materials and items
- Use of right connection procedures
- Employment of people with experience and expertise

Various types of effects, due to inadequate quality control in construction, generally seen in various facilities already constructed are provided in Table.

| Cause/Effect      | Ponding of Water Taking Place in a Slab                                 |
|-------------------|---|
| Remedy/Precaution | The effect of ponding may be due to insufficient slope provided in the  |
|                   | slab. This may create problems while washing floors. If ponding takes   |
|                   | place in the topmost slab, it may be even more troublesome in the rainy |
|                   | season.   |
|                   |   |
|                   |   |
|                   |   |

| Cause/Effect      | Cracks Appearing in Concrete Structural Members in a Structure                |  |  |  |  |  |  |  |
|-------------------|---|--|--|--|--|--|--|--|
| Remedy/Precaution | The reinforcement detailing in the structural members of concrete should      |  |  |  |  |  |  |  |
|                   | be correctly provided as a precaution. If the cracks are detected, proper     |  |  |  |  |  |  |  |
|                   | safeguards should be taken with the expert advice. In any case, cracks        |  |  |  |  |  |  |  |
|                   | should be properly sealed so that corrosion of reinforcement inside does      |  |  |  |  |  |  |  |
|                   | not occur.  |  |  |  |  |  |  |  |
| Cause/Effect      | Peeling Off of Plaster, Crumbling of Concrete of Structural                   |  |  |  |  |  |  |  |
|                   | Members   |  |  |  |  |  |  |  |
| Remedy/Precaution | Plastering of the surface should be redone in the area where the peeling      |  |  |  |  |  |  |  |
|                   | off has taken place. Fresh cover concrete from where crumbling of             |  |  |  |  |  |  |  |
|                   | crumbling of concrete is considered as a falling hazard also.                 |  |  |  |  |  |  |  |
| Cause/Effect      | Efflorescence in Walls, Peeling of Plaster, Corrosion of Cement,              |  |  |  |  |  |  |  |
|                   | Plaster of the Walls  |  |  |  |  |  |  |  |
| Remedy/Precaution | Efflorescence may be due to seepage in the walls. The seepage in the walls    |  |  |  |  |  |  |  |
|                   | should be arrested. Portions, where plaster has peeled off, should be         |  |  |  |  |  |  |  |
|                   | replastered. Wall portions where plaster has lost its strength may be subject |  |  |  |  |  |  |  |
|                   | to guniting or may be reconstructed.  |  |  |  |  |  |  |  |
| Cause/Effect      | Walls of Great Thickness Showing Rupture, along the Length of                 |  |  |  |  |  |  |  |
|                   | Wall, in the Middle Portion   |  |  |  |  |  |  |  |
| Remedy/Precaution | Walls may be provided with through stones or reinforcement bars going         |  |  |  |  |  |  |  |
|                   | along the thickness of walls. This gives them safety in vibratory             |  |  |  |  |  |  |  |
|                   | situations such as earthquakes.   |  |  |  |  |  |  |  |
| Cause/Effect      | Walls having Less Strengths in certain Portions, such as Near                 |  |  |  |  |  |  |  |
|                   | Corners, Walls of Large Slenderness Ratio                                     |  |  |  |  |  |  |  |
| Remedy/Precaution | Proper bond should be provided in the walls, especially where two             |  |  |  |  |  |  |  |
|                   | walls meet. Walls of large slenderness ratio should be strengthened as        |  |  |  |  |  |  |  |
|                   | under earthquakes or under impact loads these may fail and cause              |  |  |  |  |  |  |  |
|                   | accidents. Such walls may preferably be reinforced.                           |  |  |  |  |  |  |  |
|                   |   |  |  |  |  |  |  |  |
|                   |   |  |  |  |  |  |  |  |

| Cause/Effect      | Leakage Due to Water Tank, Seepage at the Top of Mumty Slab            |  |  |  |  |  |  |
|-------------------|--|--|--|--|--|--|--|
|                   | especially in Rainy Season   |  |  |  |  |  |  |
| Remedy/Precaution | Leakage of water from the water tank should be arrested. Pipe joints   |  |  |  |  |  |  |
|                   | should be checked and faulty ones should be repaired. Mumty slabs      |  |  |  |  |  |  |
|                   | should be repaired to avoid ponding of water.                          |  |  |  |  |  |  |
| Cause/Effect      | Falling Hazards Due to Parapet Walls and Water Tanks at the Top        |  |  |  |  |  |  |
| Remedy/Precaution | Parapet walls should be repaired to give them added strength. They may |  |  |  |  |  |  |
|                   | be reinforced during reconstruction. The pillars of water tanks should |  |  |  |  |  |  |
|                   | be made of adequate strength so that they can take the shear stresses  |  |  |  |  |  |  |
|                   | during earthquake conditions.  |  |  |  |  |  |  |
| Cause/Effect      | Seepage from Water Tank Walls  |  |  |  |  |  |  |
| Remedy/Precaution | The walls of the water tanks should be repaired suitably. Ferrocement  |  |  |  |  |  |  |
|                   | treatment may be given to the walls of tanks to make them impervious   |  |  |  |  |  |  |
|                   | to water concrete has taken place in the structural elements should be |  |  |  |  |  |  |
|                   | provided.  |  |  |  |  |  |  |

# TOTAL QUALITY MANAGEMENT (TQM)

Total Quality Management (IQM) can be defined as the process in which top management along with other people of the organization works to improve the quality of products and work environment continuously at all stages and at all levels with the aim to improve schofaction of customers and employees.

# Concepts of TQ.M

 Top management should be aware and committed towards implementation of TQH
Focus on customer satisfaction and quality of products
Focus on customer satisfaction and quality aspects.
Anvolve employees in understanding quality aspects.
Anvolve employees in understanding quality aspects.
Continuous improvement is required.
Treat suppliers as your partners.
Develop tracking mechanism for processes.

# Characteristics of TQM.

- 1. <u>Customer Focued</u>. The customer ultimately determines the level of quality. No matter what organisation does to improve quality, the customer determines whether the efforts were worthwhile.
- 2. Total employee involvement. All employee should participate in working towards the common goal of the organization. Total employee commitment eas only be obtained if the management provided propers working environment.

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A process is a series of steps that take inpute from supples 2 3. Process - Centered. and transforms theminto outputs. The steps required to earry (products) out these processes should be defined and performance should be measured at each stage. f. Integrated System. In an organisation, there are many vertically structured departments. But in TQM, the horizontal processes connecting these departments should be focussed. 5. Strategic & Systematic approach. It includes the formulation of strategic plans that is focused on quality. 6. Continual Improvement. TAM focusses on centinual improvement at all stages and at all levels to neet stakeholders expectations. 7. Fact based decision making. TAM requires an organization to continually collect and analyze idatas in order to improve decision making 8. Communications. Effective communication plays a large port in maintaining morale and in motivating employees at all levels.

Elements of TQM.

To be successful in implementing TQM, concentrate on the following eight key elemente. Communication Communication 1. Ethics Training 2 Integrity Terminork 3. Trust handership 4. Training 3 Integrity, Ethics, Transt 5. Teamwork 6. Leadesship Communication 7. Recognition 8. Communication These eight elements can be grouped into four categories according to their fimehons. 1. Joundation -> Ethics, Integrity, Trust. 2. Building Bruches > Training , Teamwork and headership 3. Binding Mostar > Communication 4. Roof > Recognition.

I- toundation TQM is build on a foundation of ethics, integrity and trust. It improves fairness, openness and sincerity.

① Ethics. Ethics is sepsesented by organization ethics and indevidual ethics. Organizational ethics establish a business code of conduct & ethics. Individual ethics includes presonal right or wrongs.

3 Integrity. Integrity implies honesty, morals and values. 3 Trust Taust is a byproduct of ethics and integrity. Without trust TQH cannot be built in an organization. II- Bricks A Training. Training is very impostant for employees to be highly productive. Supervisors should teach their employees the philosophies of TQM. (5) Teamwork. Without good teamwork between the management and employees, the philosophies of TOIM eamot be successful 6 Leadership. For Tam to be succenful in business, the supervisor must be committed is leading his employees. III - Binding Mostar. (1) Communication. It acts as a vital limk blue all elements of TQM. These are different ways of communication 1) Downward Communication -> Supervisors/Management are able to make the employees clear about TQM. 2) Upward Communication -> Lower level of employees are able to provide suggestions to top management about affects of TQH. 3) Sideways Communication -> It breaksdown interdepartment barriers. Also allows communications between is customer and suppress in a more professional mamer

| IV-Roof   | 5 |
|---|---|
| Recognition Recognition Supervisors should detect and suppressible contributors to TQM. Supervisors should detect and suppressible. They must be rewarded and appressible.  |   |
| Principles of TQM.  |   |
| 1. Add value to the process.<br>Every action of every employee should add value to the<br>process and product.  |   |
| 2. Detiner quality on time all time<br>Always deliver quality products and services on time.  |   |
| 3. Bose businen relationship on mutual trust and confidence.<br>But and suppliers should built trust and confidence   |   |
| through quality and delinerability.<br>through quality and delinerability.<br>A. Train individuals and teams to solve problems.   |   |
| Use problem solwing tools and techniques as means<br>quality.   |   |
| 5. Empower Employees.<br>Emponen employees about coleas of TQM.<br>Emponen employees about coleas of TQM.   |   |
| 6. <u>Deed ownership of</u><br>Rewords and appreciation on terms of incentines sjob seem<br>Rewords and appreciation on terms of incentives of TQM.<br>and equal sharing should be guines to contributors of TQM. | 4 |
| 7. Inplement new technologies.<br>Use new techniques to eliminate errors and to improve<br>productivity.  |   |
| U   |   |

- C - L

8. Cillect, measure and evaluate data. 3 Make decisions based on measurement of quality. 9. Apply 80/20 principle. ie 20% of the causes create 80% of the probleme. Identify the causes and rectify it. 10. Develop win-win scenarsios. Good teamwork will benefit all the pashies. 11. Develop a master plan. Quality begins at dange tend. Include concepts of TQM a starting from design stage. 12. Plan for all centigencies. Prepare for unforeseen happenings. Create alternatives. 13. Make nero defecte and accidente your goal. Achieve goals by detecting and eliminating the causes. 14. Quality your sources and suppliers. Use quality and delinerability as basis is selecting Sources and suppliers. 15. Delinerability. Right product should be delivered at the night time. 16. Meet needs of your customer. Deliver products that meet or exceeds the requirement of your customer. 17. Improve Continuously and Always. Organization should practice continuous improvement through Tam.

- - Implementation of TQM.

Implementation of Tak is a fourteen step procedure:- -

- 1. Management Commitment.
  - Management should dedare their policy on quality needs. It should be simple and early understandable for the employees. The quality should be also disused regularly is management review meetings.
- 2. Quality Improvement team. The members of quality improvement team should help employees is quality improvement activities.
- 3. Measurement. The improvement is quality should be measurable the quality improvement teams must decide ways to measure quality.
- 4. <u>Cost of quality</u>. The quality emprovement team should implement methods to measure non comformance and minimise the same to achieve (defects) "Levo defect (do it right the first time).
- 5. Quality Awareness. The quality improvement team should create education and The quality improvement team should create education and traisning programmes to create awarenen about quality.
- 6. Correctine Action.
  - The quality improvement team should plan corrective measures to reduce cost of non-conformance (defects).

7. Zero Detect Plasming. The quality improvement team should plan for zero defeet 8. Kemployee Education. The quality improvement teams along with consultants should impart braining and education on quality improvement tools. 9. Loro defect days. The quality improvement team should plan for xero defect days. 10. Goal Setting. The quality improvement team should help is attaining individual and organizational goals. 11. Error Cause Removal The quality improvement learn should find out root cause of the problems and take preventive actions against it. 12. Recognization. The quality improvement team should reargnize the efforts taken by the employees in improving quality by giving them awards, incentives, promotions etc. 13. Quality Commil. The quality improvement team should submit periodic report to quality commit. The quality connect will discuss! all the quality comprovement activities and take decisions on them. 14. Do it over again. The quality improvement dearn takes the plans adopted for a successful project and implements on other quality improvement projects.

Advantages of Tax.

\* Strengthened competitive position \* Higher productively \* Enhanced marshet image Elimination of works and defects. \* High profitability \* Reduced cost and betty cost management Improved customer satisfaction. \* Increased for security. Bassiers to implementing TOLM. \* hack of management commitment \* Plans not working out \* Lack of teamwork \* Lack of training. \* Lack of communication. \* Touses only on short term profits \* Management doesnot reword success. \* Insecurity in job.

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